

No.A4/CE Deputation/CoPA/2024-S

**APPLICATIONS INVITED FOR THE POST OF CHIEF ENGINEER
IN COCHIN PORT AUTHORITY ON DEPUTATION BASIS**

Applications are invited for filling up the post of Chief Engineer in the scale of pay of Rs.100000-260000 in Cochin Port Authority on deputation basis from the *officers holding the posts of Chief Engineer and equivalent posts in the Civil Engineering Department in the scale of pay of Rs.100000 – 260000/- with two years regular service in the grade or officers holding post of Deputy Chief Engineer and equivalent posts in the Civil Engineering Department in the scale of pay of Rs.80000 – 220000/- and above with five years regular service in the grade in the Central Government or State Governments or Union territory administration or Public Sector Undertakings or Autonomous Bodies (other than Major Port Trusts)*. The period of deputation will be for three years. *Recruitment Rules (RR) attached as Annexure –I.*

2. The requisite educational & other qualifications prescribed as per RR, are as under:-
Degree or equivalent in Civil Engineering from a recognized University/Institution.
3. The selection is by merit for which the benchmark in overall grading in the ACRs shall not be below 'Very Good'.
4. The eligible and willing Officers who satisfy the provisions of RR for the post of Chief Engineer shall apply through the 'Online Application Portal (OAP)' of the Ministry of Ports, Shipping & Waterways <https://onlinevacancy.shipmin.nic.in>. The applicant has to register in the Online Application Portal. No application other than OAP shall be accepted.
5. The candidate shall submit the print out of online application submitted via OAP.
6. The Administrative Offices are requested to forward the application through proper channel along with the following documents in an envelope, superscribing '*Application for the post of Chief Engineer in Cochin Port Authority on deputation basis*', to the Secretary, Cochin Port Authority, Willingdon Island, Cochin-682 009 so as to reach on or before 26.09.2024. The crucial date for eligibility criteria will be 26.09.2024 in terms of Ministry of Ports, Shipping & Waterways Circular No.I-26/25/2013-PE-I dated 26.09.2019.
 - i. Attested copies of Annual Performance Appraisal Reports (APARs/ACRs) of the applicant for the last 5 years (01.04.2018 to 31.03.2023) (Attested by an Officer not below the rank of Dy. HOD on each page).
 - ii. A statement showing year-wise availability of APARs/ACRs and grading duly signed by the Competent Authority. If the APAR for a particular period during the last 5 years is not available, 'No Report Certificate' may be furnished along with the APARs of preceding years.
 - iii. Attested copies of Certificates of academic qualification to prove eligibility.



iv. No-Objection certificate of the concerned Organization.

v. An undertaking of the applicant not to withdraw his/her candidature, if selected. Officials, who withdraw his/her candidature for the Post after his/her selection by the Services Selection Committee, will be liable for debarment from future selection to HOD level posts in all Major Ports for a period of two years.

vi. Certificate by Head of office of the applicant as per **Annexure-II**.

vii The vigilance status of the candidates may be furnished in the prescribed Proforma duly signed by the CVO of the concerned Organization along with the application (**Annexure-III**). If any major or minor penalty has been imposed on the applicant during the last 10 years, the disciplinary case leading to such penalty along with necessary documents may be sent by the forwarding authority along with the application.

viii. Two recent passport size photographs in a sealed envelope.

ix. The details of the applicant, length of service in feeder grade posts with pay scales, final APAR gradings and eligibility position may be confirmed and clearly indicated by the Organization.

x. The Veracity of the University Certificates produced by the applicants and the recognition of the degree obtained by the applicant shall be ensured and certified by the concerned officer of the Organization.

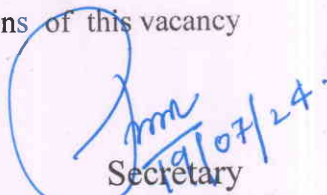
7. The appointment will be governed as per the terms of Deputation specified at (**Annexure-IV**).

8. The applicants should have at least 3 years' service left for retirement on superannuation in the parent organization.

9. In case of receipt of advance copy of application in respect of any applicant, his/her candidature will not be considered if the application is not received through proper channel within 15 days of last date of receipt of application, mentioned at Sl. No.6 above.

10. Incomplete applications or applications not submitted as per the instructions of this vacancy circular will not be considered.

Encls: As above.


Secretary
Phone: 0484-2582113

Copy to: The Secretary to the Govt. of India,
Ministry of Ports, Shipping & Waterways,
Transport Bhawan,
1, Parliament Street,
New Delhi -110 001.

“ : The Under Secretary to the Govt. of India(PHRD Division), Ministry of Ports, Shipping & Waterways for information-A soft copy of the vacancy circular is also sent to Ministry at the email address of sope1@nic.in, for necessary posting in the Ministry's website.

| Sl. No. | Name of Post | No. of Posts | Classification. | Scale of Pay. (Rs.) | Whether Selection or Non-Selection | Upper Age limit for Direct Recruitment (in yrs) | Educational and other Qualifications prescribed for Direct Recruitment. | Whether (a) Age (b) Educational Qualifications (c) Experience for Direct Recruits will apply in the case of Promotion/Absorption/Deputation | Period of Probation, (in yrs.) | Method of recruitment (whether by Direct Recruitment or by Promotion/Absorption/Deputation) | In case of Promotion/Absorption/Deputation, grades from which it should be made. | Remarks |
|---------|------------------|--------------|-----------------|--|------------------------------------|---|---|---|--------------------------------|---|--|---------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 5 | [Chief Engineer] | 1 | Class-I HOD | 1,10,00,000 – 26,00,000 Note: The pay scale shall be upgraded to the scale of pay of Rs.12,00,000 – 2,80,00,000/- after completion of three years regular service with the approval of the Central Government.] | Selection | 45 | (i) Degree or equivalent in Civil Engg. from a recognised University/ Institution. (ii) Fifteen years experience in executive cadre in Planning/ Construction/ Design/Maintenance preferably of Port and Marine Structures in an Industrial/ Commercial/ Govt. Undertaking | (a) No (b) Yes (c) No | N.A | By absorption through composite method failing which by deputation failing both by direct recruitment | [Absorption through composite method: (i) Officers holding posts in the scale of pay of Rs.80,000 – 22,00,000/- with three years regular service in the grade in Civil Engineering Department of a Major Port Trust shall be eligible. (ii) Officers holding the posts of Chief Engineer and equivalent posts in the Civil Engineering Department in the scale of pay of Rs.10,00,000 – 26,00,000/- with two years regular service in the grade or officers holding post of Deputy Chief Engineer and equivalent posts in the Civil Engineering Department in the scale of pay of Rs. 80,000 – 22,00,000/- and above with five years regular service in the grade in the Central Government or State Governments or Union territory administration or Public Sector Undertakings or Autonomous Bodies (other than Major Port Trusts) will be eligible. The selection is by merit for which the bench mark in overall grading in the Annual Confidential Reports shall not be below "Very Good"] | |

CERTIFICATE BY HEAD OF OFFICE OF THE APPLICANT

1. It is certified that the particulars furnished by the applicant Shri.....
are correct.
2. It is certified that no disciplinary/vigilance case is pending or contemplated against the applicant
and he/she is clear from the vigilance angle.
3. His/her integrity is certified.
4. It is certified that no major/minor penalties have been imposed on the Officer during the last 10
years.
5. Attested copies of APARs for the last 5 years is attached.
6. The veracity of the qualification certificates and castè certificate submitted by the applicant are
ensured and certified.

**SIGNATURE OF THE CHAIRMAN
ALONGWITH OFFICE SEAL**

Particulars of the official for whom vigilance Comments/clearance is being sought
(To be furnished and Signed by the CVO or HOD)

1. Name of the Official (in full) :
2. Father's Name :
3. Date of Birth :
4. Date of Retirement :
5. Date of Entry into service :
6. Service to which the official belongs
Including batch/year cadre etc,
wherever applicable :
7. Positions held (during the ten preceding years) :

| Sl No | Organization (Name in full) | Designation & Place of Posting | Administrative/nodal Ministry/Deptt. Concerned (in case of officers of PSU etc.) | From | To |
|-------|-----------------------------|--------------------------------|--|------|----|
| | | | | | |

8. Whether the official has been
Placed on the "Agreed List" or "List of
officers of Doubtful Integrity". (If yes,
details to be given) :
9. Whether any allegation of misconduct
involving vigilance angle was examined
against the official during the last 10 years
and if so, with what result.(*):
10. Whether any punishment was
awarded to the official during the last
10 years and if so, the date of imposition
and details of the penalty (*):
11. Is any disciplinary / criminal proceedings
or charge sheet pending against the
Official as on date. (If so, details to be furnished –
Including reference no., if any, of the Commission) :
12. Is any action contemplated against the
official as on date. (If so, details to be furnished)(*):
13. Whether the officer/Official has submitted his/her
Annual Immovable property return of the previous
Year as required under Rule 18 of the
CCS (Conduct) Rules, 1964 within the prescribed limit :
14. Details of complaint pending against the official as on dated :

Date:

(Name & Signature)

(*): If vigilance clearance had been obtained from the Commission in the past, the information may be provided for the period thereafter.

Annexure-IV

The following are the standard terms and conditions of deputation of Officers/staff to Major Port Trusts:

1. **Period of deputation:** The Officer shall be on deputation for a period of three years, which is extendable to four years. In exceptional circumstances, this can be extended to five years with the approval of Ministry.
2. **Pay:** While on deputation, the Officer may, within one month from the date of his joining the Major Port Trust, elect to draw either the pay in the scale of pay of the post in the Major Port Trust or his basic pay in the parent organization plus deputation allowance thereon.
3. **Deputation allowance:** The deputation allowance will be payable at the rate of 5% of basic pay subject to a maximum of Rs. 4500/- per month in case of deputation within same station and payable at the rate of 10% of basic pay subject to a maximum of Rs. 9000/- per month in case of deputation involving change of station.
4. **Dearness Allowance:** The officer shall be entitled to dearness allowance at the rates prevailing in the Major Port Trust or in his parent organization depending on whether the officer opted to draw pay in the pay scale of the post in Major Port Trust or the pay in parent organization plus deputation allowance.
5. **House Rent Allowance:** The Officer shall be entitled to draw House Rent Allowance (HRA) at the rates prevailing in the Major Port Trust or in his parent organization depending on whether he opted to draw pay in the pay scale of the post in Major Port Trust or the pay in parent organization plus deputation allowance. He shall be entitled to residential accommodation on payment of standard rent according to the rules of Major Port Trust.
6. **Joining time pay and transfer travelling allowance:** Joining time pay and transfer travelling allowance, both on joining the post of deputation and on reversion, shall be paid by the Major Port Trust as per their rules.
7. **Travelling allowance for journey on duty during the period of deputation:** Officer shall be entitled to Travelling Allowance and daily allowance for journeys undertaken after joining on deputation according to the relevant rules of Major Port Trust.
8. **Leave (Earned Leave, Half Pay Leave & Casual Leave)**
 - (a) Major Port Trust, will maintain a leave account of the officer concerned, on the basis of extract of the leave account received from his parent organization. The Major Port Trust will determine the leave admissible to the officers/staff concerned and sanction it

under intimation to the parent organization. That means the copy of the leave sanctioned to officer during deputation will be sent to parent organization.

(b) Officer shall continue to be governed by the Leave Rules of his parent organization. The procedure laid down as per the rules and regulations of parent organization should be followed scrupulously. On being relieved from deputation he/she will not be allowed to proceed on leave directly by the Major Port Trust i.e. without first joining his parent organization.

(c) In the case of a female Officer/staff, the leave salary for the period of maternity leave availed of by her during the period of deputation shall be borne by the Major Port Trust.

9. **Leave Salary/ Pension/ NPS Contribution:** The leave due and admissible to him/her from parent organization during the deputation period will be entitled as per parent organization rules and regulation policy. During the deputation period, the admissible leave to officer/staff as per rules, the reimbursement for that period leave admissible to him, will be reimbursed to parent organization by the Major Port Trust as per the parent organization Policy.

Leave salary contribution (except for the period of leave availed of on deputation) and pension contribution (Employer's share- if pension scheme is available in the parent organization) will be paid by Major Port Trust to the parent organization.

In case of employees covered under New Pension Scheme (NPS), the Major Port Trust shall make matching contribution to the NPS account of the employee.

10. **Leave salary on account of disability leave:** The Major Port Trust shall be liable to pay leave salary in respect of any disability leave that may be granted on account of disability incurred in or through deputation even though such disability manifests itself after the termination of deputation. The leave salary charge of such leave shall be recovered from the Major Port Trust.

11. **Leave travel concession:** The Officer/staff shall be entitled to the leave travel concession according to the relevant rules of the parent organization/ Major Port Trust on the subject. The expenditure in this respect shall be borne by the Major Port Trust.

12. **Medical Facilities:** The Officer/staff shall be entitled to medical facilities in accordance with the rules of the Major Port Trust.

13. **Employee Provident Fund subscription:** The Officer/ staff shall continue his subscription to the Employee Provident Fund of which he/she is a member in accordance with the prescribed rules. The Major Port Trust should reimburse the E.P.F. amount deducted every month from his/her salary due amount and also Foreign Employer equal contribution amount to

parent organization by Demand Draft. The same will be credited in his/her E.P.F. regular account under his/her common Universal Account Number (U.A.N.).

14. **Departmental Inquiry:** If a departmental inquiry is to be initiated against the Officer/staff during his/her deputation, the Major Port Trust can revert back the officer to his parent organization.

15. The subsistence allowance only for the period between suspension and repatriation shall be paid by the Major Port Trust.

16. **Premature reversion of deputationist to parent organization:** As and when a situation arises for premature reversion to the parent organization of the deputationist, his services could be so returned after giving an advance notice of three months to his parent organization and the employee concerned. However, Ministry, in exceptional circumstances, may return the services of the deputationist to his parent cadre without such advance notice.

17. **Residuary matters:** In all matters relating to conditions of service and benefits/facilities in the Major Port Trust not covered by item Nos. 1 to 16 above, the Officer/ staff will be governed by the existing rules, regulations and orders of the Major Port Trust.

18. **Relaxation of conditions:** Any relaxation of these terms and conditions will require the prior concurrence of the Ministry.