

## SCHEDULE

**Cochin Port Trust Employees (Recruitment, Seniority And Promotion) Amendment Regulations, 2019**

In exercise of the powers conferred under Section 28 of the Major Port Trusts Act, 1963 (38 of 1963), the Board of Trustees of the Port of Cochin hereby makes the following Regulations further to amend the Cochin Port Trust Employees (Recruitment, Seniority and Promotion) Regulations, 2010 namely:—

**I. Short title and Commencement**

- (i) These Regulations may be called “The Cochin Port Trust Employees (Recruitment, Seniority and Promotion) Amendment Regulations, 2019”—(Recruitment Rules for Class III and IV posts)
- (ii) They shall come into force on the date of publication in the State Gazette.
- (iii) The Central Government has already given approval to the Board of Trustees of the Port of Cochin to make Regulations in respect of class III & IV posts vide Notification dated 28-10-2010 in the Gazette of India.
- (iv) This publication is made under Section 132 of the Major Port Trusts Act, 1963

**II. In the Schedule annexed to Regulation 5 of the Cochin Port Trust Employees (Recruitment Seniority and Promotion) Regulations, 2010, the Recruitment Rules of Class III & IV posts under Marine Department—**

- (1) For the post of II Mate (MES) at Serial Number 102, the entries under Column No. 11 shall be substituted as under:—
  - “1. Promotion from Navigating Master in the Scale of pay of ₹ 21000-53500, failing which, promotion from any lower ranks in the grade of Chargeman Gr. I/Chargeman Gr. II/Serang/Tindal/Tindal of Lascar/Winchman/Lascar Gr.-I with a combined 5 years regular service and subject to pass Launch handling test
  2. Must have Certificate of Competency as 1st Class Inland Master’s Certificate issued as per Harbour Craft Rules/I.V.Act 1917.”
- (2) For the post of Junior Master (HM) at Serial Number 103, the entries under Column No. 11 shall be substituted as under:—
  - “1. Promotion from Navigating Master in the Scale of pay of ₹ 21000-53500, failing which, promotion from any lower rank in the grade of Chargeman Gr.-I/Chargeman Gr.-II/Serang/Tindal of Lascar/Tindal/Winchman/Lascar Gr.-I with a combined 5 years regular service.
  2. Pass in Tug handling Test.”
- (3) For the post of Navigating Master at Serial Number 104—
  - (i) the entries under Column No. 8 shall be substituted as under:—
    - (“a) No
    - (b) No, But must have Certificate of Competency as Ist or 2nd Class Inland Master’s Certificate issued as per Harbour Craft Rules/IV Act 1917.
    - (c) As per Col. No. 11
  - (ii) the entries under Column No. 9 shall be substituted as under:—
 “2 years for Direct Recruitment”
  - (iii) the entries under Column No. 11 shall be substituted as under:—
 “Promotion from Chargeman Gr.-I/Chargeman Gr.-II/Serang, failing which promotion from any lower rank in the grade of Tindal/Tindal of Lascar/Winchman/Lascar Gr. I with a combined regular service of 5 years and subject to pass Launch handling test”
- (4) For the post of Chargeman Gr.-I (Mooring Section) at Serial Number 105—
  - (i) the entries under Column No. 5 shall be substituted as under:—
 “Selection”
  - (ii) the entries under Column No. 11 shall be substituted as under:—

“Promotion from Chargeman Gr. II/Serang in the Scale of Pay of ₹ 17700-44600 with 2 years combined regular service in the grade, failing which, by promotion from any lower rank in the grade of Tindal/Tindal of Lascar/Winchman/Lascar Gr.-I with a combined regular service of 5 years and having experience in Moorings and holding Certificate of Competency as Serang/II Class Master/I Class Master issued as per Harbour Craft Rules. I/V Act 1917.”

- (5) For the post of Chargeman Gr. II (Mooring Section) at Serial Number 106, the entries under Column No. 11 shall be substituted as under:—
- “1. Promotion from Serang in the Scale of Pay of ₹ 17700-44600, failing which, promotion from any lower rank in the grade of Tindal/Tindal of Lascar/Winchman/Lascar Gr. I with a combined regular service of 3 years and holding Certificate of Competency as Serang/II Class Master/I Class Master issued as per Harbour Craft Rules/I.V Act 1917.
  2. Experience in Moorings”
- (6) For the post of Serang/Seacunny at Serial Number 107, the entries under Column No. 11 shall be substituted as under:—
- “1. By Promotion from Tindal of Lascar (ToL)/Tindal in the Scale of Pay of ₹ 16300-38200, failing which promotion from Winchman or Lascar Gr.-I with 3 years combined regular service in the grade of Winchman/Lascar Gr. I and Lascar or Lascar with 5 years regular service in the grade.
  2. Certificate of Competency as Serang/II Class Masters/Ist Class Masters issued as per Harbour Craft Rules/ I.V Act 1917 is mandatory for promotion”
- (7) For the post of Tindal (MES) at Serial Number 108, the entries under Column No. 11 shall be substituted as under:—
- “By promotion from Winchman in the Scale of pay of ₹ 14900-34600 with 1 year regular service in the grade, failing which, promotion from those having a combined regular service of 2 years in the grade of Winchman and Lascar Gr. I in the Scale of pay of ₹ 14900-34600”
- (8) For the post of Tindal of Lascar (HM) at Serial Number 109, the entries under Column No. 11 shall be substituted as under:—
- “Promotion from Lascar Gr. I in the scale of pay of ₹ 14900-34600 on completion of two years probation period in the grade”
- (9) For the post of Winchman at Serial Number 110, the entries under Column No. 11 shall be substituted as under:—
- “1. By Promotion from Lascar Gr. I in the Scale of pay of ₹ 14900-34600 on completion of 2 years probation period in the grade.
  2. Pass in Trade Test”
- (10) For the post of Assistant Marine Foreman at Serial Number 117, the entries under Column No. 7 shall be substituted as under:—
- “1. Should have worked as Petty Officer (Executive Branch) in the Indian Navy/Coast Guard or On Board Merchant Ships on the deck side for a period of 7 years
  2. Passed 12th Std. or equivalent
- Desirable: Working knowledge of English/Hindi/Malayalam”*

- (11) For the post of Asst. Foreman (Electrical) at Serial Number 121—
- (i) at Column No. 2, the word “Marine” may be inserted after the name of the post
  - (ii) the entries under Column No. 4 shall be substituted as under:—  
“₹ 21000-53500”
- (12) For the post of Electrician (HSK-1) at Serial Number 122, at Column No. 2, the word “(Marine)” may be inserted after the name of the post
- (13) For the post of Jr. Engineer Gr. III at Serial Number 125—
- (i) at Column No. 2, the word “Marine” may be inserted after the name of the post
  - (ii) the entries under Column No. 11 shall be substituted as under:—  
“1. By Promotion from 1st Class Drivers in the Scale of pay of ₹ 19100-51100 with 2 years regular service in the grade, failing which 4 years combined regular service in the grade of Ist Class Driver and IInd Class Driver and Engine Room Fitter or IInd Class Driver with 4 years regular service in the same grade or Engine Room Fitter with 4 years regular service in the same grade.  
2. Must have certificate of competency as Ist Class Engine Driver issued as per Harbour Craft Rules/I.V Act 1917.”
- (14) For the post of Ist Class Driver at Serial Number 126—
- (i) The entries under Column No. 9 shall be substituted as under:—  
“2 years for Direct Recruitment”
  - (ii) the entries under Column No. 11 shall be substituted as under:—  
“By Promotion from 2nd Class Driver in the Scale of Pay of ₹ 17700-44600, failing which, any lower rank in the grade of Engine Room Fitter/Oilman with a combined regular service of 4 years”
- (15) For the post of 2nd Class Driver at Serial Number 127—
- (i) the entries under Column No. 7 shall be substituted as under:—  
“1. 10th Std Pass  
2. Certificate of Competency as 1st or 2nd Class Engine Driver issued as per Harbour Craft Rules/I.V Act 1917  
3. Pass Swimming Test”
  - (ii) the entries under Column No.8 shall be substituted as under:—1.  
“a) No  
b) No But must have certificate of competency as 1st or 2nd Class Engine Driver issued as per Harbour Craft Rules/I.V Act 1917.  
c) As per Col. No. 11”
  - (iii) the entries under Column No. 9 shall be substituted as under:—  
“2 Years for Direct Recruitment”
  - (iii) the entries under Column No. 11 shall be substituted as under:—  
“1. By Promotion from Engine Room Fitter in the Scale of Pay of ₹ 16300-38200 on completion of 2 years probation period in the grade, failing which from Oilman in the Scale of pay of ₹ 14400-32300 with 4 years regular service in the grade.”

(16) For the post of Junior Engineer (Cranes) at Serial Number 132, at Column No. 2, the word "Marine" may be inserted after the name of the post

(17) For the post of Safety Inspector at Serial Number 134 the entries under Column No. 4 shall be substituted as under:—

"Rs. 21000-53500"

(18) For the post of Telephone Operator at Serial Number 146, at Column No. 2, the word "(Marine)" may be inserted after the name of the post

(19) For the posts of II Mate (MES), Junior Master (HM), Navigating Master, Chargeman Gr.-I (Mooring Section), Chargeman Gr. II (Mooring Section), Serang/Seacunny, Tindal (MES), Tindal of Lascar (HM), Winchman, 1st Class Driver and 2nd Class Driver at Serial Number 102, 103, 104, 105, 106, 107, 108, 109, 110, 126 and 127 respectively—

(i) At Column No. 2, the words "(Please see Footnote)" may be inserted after the name of the post

(ii) The following may be inserted as Footnote

"Footnote:—1. The Seniority of deck side category will be common for those who have entered on or after 1-1-1998.

2. For promotion in a particular division the following order shall be followed.

(i) Seniority of the person in that division who joined service before 1-1-1998.

(ii) Seniority of the person in the other division who joined service before 1-1-1998.

(iii) Seniority of the person in common seniority who joined on or after 1-1-1998.

III. In the Schedule annexed to Regulation 5 of the Cochin Port Trust Employees (Recruitment, Seniority and Promotion) Regulations, 2010, the Recruitment Rules of Class III & IV posts under Civil Engineering Department the following category shall be inserted as Serial Number 192 (a) after Serial Number 192.

Sl. No.	Name of Post	Classification	Scale of Pay (₹)	Whether Selection or Non-Selection	Upper Age limit for direct recruitment (in yrs.)	Educational and other Qualifications prescribed for direct recruitment
(1)	(2)	(3)	(4)	(5)	(6)	(7)
192(a)	Resident Foreman	Class III	36500-88700 (Pre-revised 23600-56300)	Selection	35	Essential: Degree in Agriculture or Horticulture from a recognized University with 3 years experience in maintenance of industrial/commercial organizations garden

Whether (a) Age (b) Educational qualifications (c) Experience for direct recruits will apply in the case of promotion/ absorption/deputation	Period of Probation (in yrs.)	Method of recruitment (whether by direct recruitment or by promotion/absorption/ deputation)	In case of Promotion/absorption/ deputation, grades from which it should be made
(8)	(9)	(10)	(11)
N. A.	2 years	By direct recruitment	N. A.

Footnote:—Principal Regulations published in the Gazette of India vide G. S. R. 862 (E) dated 28-10-2010. Subsequent amendment published in the Gazette of India vide G. S. R. 849 (E) dated 25-10-2014, G. S. R. 604 (E) dated 31-7-2015, G. S. R. 644 (E) dated 30-6-2016, G. S. R. 649 (E) dated 1-7-2016, G. S. R. No. 1126 (E) dated 9-12-2016, G. S. R. 1151 (E) dated 16-12-2016, G. S. R. 211 (E) dated 9-3-2017, G. S. R. 306 (E) dated 30-3-2017, G. S. R. 1435 (E) dated 20-11-2017 and G. S. R. 235 (E) dated 25-3-2019 in the Gazette of India and also in Kerala State Gazette No. 12 dated 22-3-2016, No. 51 dated 27-12-2016, No. 25 dated 19-6-2018 and No. 42 dated 23-10-2018.

Cochin Port Trust,  
Wellington Island,  
Cochin-682 009.

(Sd.)  
Secretary.

**കൊട്ടാരക്കര നഗരസഭ**

**വിജ്ഞാപനം**

നമ്പർ എച്ച്1-15993/16.

2017 മാർച്ച് 17.

നമ്മുടെ ജീവിതത്തിന്റെ സമസ്തമേഖലകളിലും പ്ലാസ്റ്റിക്കിന്റെ ആധിപത്യമുണ്ട്. സൗജന്യമായി ലഭിക്കുന്ന ക്യാരി ബാഗുകളിൽ പൊതിഞ്ഞാണ് വീടുകളിലും സ്ഥാപനങ്ങളിലുമുണ്ടാകുന്ന ജൈവ-അജൈവ മാലിന്യങ്ങളെല്ലാം റോഡരികിലും ജലസ്രോതസ്സിലും ആളൊഴിഞ്ഞ പൊതുസ്ഥലങ്ങളിലും നിക്ഷേപിക്കുന്നത്. ഇത് ശാസ്ത്രീയമായ മാലിന്യസംസ്കരണത്തിന് വിഘാതം സൃഷ്ടിക്കുന്നതോടൊപ്പം മാലിന്യത്തിന്റെ അളവിൽ ഗണ്യമായ വർദ്ധനവും ഉണ്ടാകുന്നു. പ്ലാസ്റ്റിക് ക്യാരി ബാഗുകളിൽ പൊതിഞ്ഞ് വലിച്ചെറിയപ്പെടുന്ന മാലിന്യങ്ങൾ യാതൊരുവിധ ജൈവ വിഘടനപ്രക്രിയക്കും വിധേയമാകാതെ ദുർഗന്ധം വമിപ്പിക്കുന്ന ഭാഷ്യകെട്ടുകളായാണ് കിടക്കുന്നത്. ഇത് രോഗാണുക്കളുടെ ഉറവിടങ്ങളായി തീരുന്നു.

**“പ്ലാസ്റ്റിക്-മാലിന്യം” എന്നാൽ**

2016-ലെ പ്ലാസ്റ്റിക് വേസ്റ്റ് (മാനേജ്മെന്റ് & ഹാന്റലിംഗ്) ചട്ടം 3 (9) നിർവ്വചന പ്രകാരമുള്ള മാലിന്യം എന്നർത്ഥമാകുന്നു.

- I. (a) പ്ലാസ്റ്റിക് - ഉൽപ്പന്നങ്ങളുടെ അമിതമായ ഉപയോഗം മൂലം പരിസ്ഥിതിക്കുണ്ടാകുന്ന ഗുരുതരമായ പ്രത്യാഘാതങ്ങൾ ലഘൂകരിക്കുന്നതിന് കേരളാ മുനിസിപ്പാലിറ്റി ആക്ട് 334 B, 334 C, 340 AB എന്നീ വകുപ്പുകൾ പ്രകാരം പ്ലാസ്റ്റിക് വിൽപ്പനയും ഉപയോഗവും നിയന്ത്രണവും കൊട്ടാരക്കര നഗരസഭയിൽ പൂർണ്ണമായും നടപ്പിൽ വരുത്തുന്നതിനാണ് ഈ വിജ്ഞാപനംകൊണ്ട് ഉദ്ദേശിക്കുന്നത്.
- (b) ഈ വിജ്ഞാപനപ്രകാരം ഏതൊരാളോ സ്ഥാപനമോ, 50 മൈക്രോണിൽ താഴെ ഘനമുള്ള നിരോധിത പ്ലാസ്റ്റിക് ക്യാരി ബാഗുകൾ യാതൊരുകാരണവശാലും നിർമ്മിക്കുവാനോ, വിൽക്കുവാനോ, ഉപയോഗിക്കുവാനോ പാടില്ല.
- (c) വിൽപ്പന സാധനങ്ങൾ 50 മൈക്രോണിൽ കുറയാത്ത പ്ലാസ്റ്റിക് ക്യാരി ബാഗുകളിൽ മാത്രമേ വിതരണം ചെയ്യാൻ പാടുള്ളൂ.