

THE COCHIN PORT EMPLOYEES (WELFARE FUND) REGULATIONS, 1964

In pursuance of Sub-Section (2) of Section 124 of the Major Port Trusts Act, 1963 (38 of 1963) the Board of Trustees of the Port of Cochin hereby publishes with the approval of the Central Government the following regulations, made by it in exercise of the powers conferred by clause (b) of Section 28 of the said Act, namely:-

1. Short title and commencement

- (1) These regulations shall be called the Cochin Port Employees (Welfare Fund) Regulations, 1964.
- (2) They shall come into force on the First day of September, 1964

2. Definitions

In these regulations, unless the context otherwise means:

- (1) The words 'Board' and 'Chairman' shall have the same meanings in the Major Port Trusts Act, 1963
- (2) "Employee" means an employee of the Board whether permanent or temporary and includes any employee on foreign service and any permanent or temporary employee of the Central or State Government or a local or other authority on deputation with the Board.
- (3) "Fund" means the Cochin Port Welfare Fund formed under Regulation 3.
- (4) "General account" means the general account of the Board.

3. Constitution of the Fund

There shall be formed a Fund to be called the Cochin Port Welfare and there shall be credited thereto:-

- (a) such contributions from the general account as may be sanctioned by the Board from time to time;
- (b) fines recovered from the employees;
- (c) contributions to any employees Provident Fund withheld under the relevant rules regulating the Provident Fund;
- (d) interest and profit on investments belonging to the Fund: and
- (e) any other sum or property made over to the fund by way of gift or donation.

4. ¹Administration of the Fund:-

- (i) The fund shall be administered by the Chairman of the Port Trust.
- (ii) An advisory committee consisting of one of the Heads of Departments as the Chairman, the Financial Adviser & Chief accounts Officer as member and the Labour Officer as convener shall be constituted by the Chairman of the Port Trust for advising him in the matter of granting assistance from the fund for the following purposes, covered by Clauses (b) & (f) of Regulation 5:-

¹ Substituted with effect from 8-2-88 vide Notification No. PR-19024 / 1 / 86-PE-1 (Vol-1) dated 8-2-'88 published in the Gazette of India dated 8-2-'88 under GSR 81 (E).

- (a) Assistance for treatment of the employees who are on Extra Ordinary Leave on medical grounds due to prolonged illness etc.
- (b) Assistance for treatment of the employees or their dependents in Medical College Hospitals, cancer Institutes etc, outside the Head Quarters as recommended by the Chief Medical Officer of the Port Trust Hospital.
- (c) Grant of Scholarships to the children of the Port Trust Employees.

5. Expenditure from the Fund:

The objects on which Fund may be expended shall be the following namely:

- (a) donations, subscriptions and gifts to institutions, club, co-operative Societies etc; connected with the Welfare of employees and their families,
- (b) grant of scholarships to children of employees and literary classes, handicraft education and reading rooms for employees and members of their families.
- (c) special rewards to employees for saving of life and property and other meritorious acts within the Port,
- (d) to provide artificial limbs or other aids to employees who are partially or permanently disabled due to accidents on duty;
- (e) payment towards cost of the special drugs recommended by the Medical officer of the Board for the use of the employees;
- (f) financial assistance to the employees and the members of their families in acute distress.
- (g) grants for conducting sports, competitions, dramas, music, film shows, bhajan etc; for employees; and celebration of independence and Republic days by employees;
- (h) payment of hot and cold weather charges for the benefit of employees;
- (i) ¹rendering immediate financial relief to the families of Trust's employees who die or sustain serious injuries during working hours i.e. the time after he has reported for work including recess, and within the Port area
- (j) any other item of expenditure for the benefit of employees and their families, at the discretion of the chairman.

6. ²Disbursement from Fund:

- (i) All payments from the fund shall be made only with the sanction of the Chairman of the Port Trust.
- (ii) The chairman of the Port Trust may authorise the chairman or the Convener of the advisory committee to sanction urgent exgratia payments including funeral expenses upto Rs.2000 in each case with a view to ensure assistance in time.

7. ³Maximum amount in Fund:

The maximum amount that may be held in the fund shall not exceed five lakhs of rupees

¹ Substituted with effect from 27-8-68 by Notification No, LO (33) H-IR dated 12-8-'68.

² Substituted with effect from 4-7-67 by Notification No. LO (33) H dated 23-6-'67 and again with effect from 8-2-88 vide Notification No.PR-19024 / 1 / 86 - PE-1 (Vol-1) dated 8-2-88 published in the Gazette of India dated 8-2-88 under GSR 81 (E)

³ Substituted with effect from 19-4-80 vide Ministry of Shipping and Transport Notification No. PW / PEX-22 /79 dated 1-4-80 published in the Gazette of India dated 19-4-80 under GSR 440 and again with effect from 5-12-1986 vide Ministry of Surface Trans- port Notification No. PW / PER-14 /85 dated 5-12-'86 published in the Gazette of India dated 5-12-1986 under GSR 1256 (E)

8. Disposal of surplus in the Fund:

Any surplus in the Fund over and above the prescribed maximum shall be credited to the Board's general account.

9. Interpretation:

In the case of doubt, all questions relating to this Fund shall be decided by the Chairman.

Bd / 2246 / 64 dated 12-3-1965

Approved by the government of India, Ministry of Shipping and Transport letter No. 6-PG
(3) / 65 dated 11-2-1965