

RTI REQUEST DETAILS

Registration No. : CPTRS/R/E/21/00014

Date of Receipt : 09/07/2021

Type of Receipt : Online Receipt

Language of Request : English

Name : ANJAN KUMAR
MAITY

Gender : Male

Address : 1ST FLOOR , OPERATIONAL BUILDING, CHIRANJIBPUR,
Pin:721604

State : West Bengal

Country : India

Phone No. : +91-9434031336

Mobile No. : +91-9434031336

Email : akmaity.hdc69@gmail.com

Status(Rural/Urban) : Urban

Education Status :

Is Requester Below Poverty Line
?: No

Citizenship Status : Indian

Amount Paid : 10)

Mode of Payment : Payment
GatewayDoes it concern the life or
Liberty of a Person ? : No(Normal)

Request Pertains to :

CPIO
ADMINISTRATIONRequest is submitted under RTI ACT 2005 for providing the
following material information:**Information Sought :** 1. Copy of DPC for the post of Deputy Chief Mechanical Engineer
(Mech) advertised vide No A4/Dy.CME/2021/S dated 18.01.2021
expunging personal information.2. Date of appointment in regular service of the recommended
candidate of the DPC in the feeder post.

Print

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Endt No RTI cell/1418/AKM/2021-S Dated 12/07/2021

Copy of RTI request is forwarded to DPIO, 'A' Section
GAD for furnishing the details sought for by the
applicant subject to the provisions under RTI Act, 2005
to the RTI cell on or before 16/07/2021 Pl.


DPIO (GAD)
MJS



AN ISO-9001:2015
ISPS COMPLIANT PORT

कोचिन पोर्ट ट्रस्ट
COCHIN PORT TRUST
W/Island, Cochin-682009.
Phone: 2582119, 2582129
Fax: +91(484)2668163, 2666512
Email: rticell@cochinport.gov.in
Website: www.cochinport.gov.in



दिनांक: 06.08.2021

संख्या /No. GAD/RTI Cell/AKM/1418/2021-S

मेत्रा में/To

Shri. Anjan Kumar Maity
1st Floor
Operational Building
Chiranjipur-721604

Sir,

विषय /Sub : Information under the RTI Act, 2005- reg.
संदर्भ /Ref : Your application dated 09.07.2021

With reference to the letter mentioned above, the information is given below.

Sl.No. 1 – 9 pages (DPC proceedings after expunging the personal details)

Sl. No. 2 – 01.12.2014

The details of the Appellate Authority under the RTI Act for Cochin Port Trust are given below.

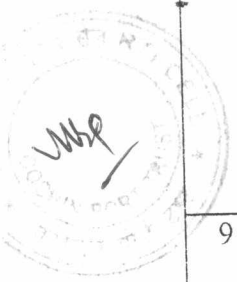
Dy.Chairman
Cochin Port Trust
Cochin – 09








Yours faithfully,

(Jijo Thomas)
Central Public Information Officer
General Administration Department

**PROCEEDINGS OF THE SERVICES SELECTION COMMITTEE MEETING HELD ON
09.06.2021 FOR FILLING UP THE POST OF DY. CHIEF MECHANICAL ENGINEER
(MECHL.) BY ABSORPTION THROUGH COMPOSITE METHOD**

1	Services Selection Committee	Chairman - Chairman of the Committee Dy. Chairman - Member Secretary - Member Chief Mechanical Engineer - Member Sri.R Satish (R) - Member Representing OBC Sr. Dy. Director - Sri V.A. Sajeev - Member representing SC/ST Supdtg. Engineer (M)
2	Designation & Scale of pay of vacant post	Dy.Chief Mechanical Engineer (Mechanical) Rs. 80000-220000 (Pre-revised Rs.16000-400-20800)
3	Date of Notification & Last Date of Receipt of application	Date of Notification : 18.01.2021 Last Date of receipt of Application : 05.03.2021
4	Sanctioned strength	1(one)
5	Number of vacant posts	1(one)
6	Nature of vacancy	Permanent
7	How vacancy arose	Consequent to the superannuation of Shri Jose C Kappen, Dy. Chief Mechanical (Mechl.) w.e.f. 31.05.2021 (AN)
8	Recruitment Rule	1. By absorption through composite method, from Officers holding analogous posts or the posts of Superintending Engineer and equivalent posts in the Mechanical Engineering discipline of M&E Engg.Deptt. in the Scale of pay of Rs.13000-18250 (Revised Rs. 60000 -180000) with three years regular service in the grade in the Mechanical Engineering discipline in a Major Port Trust or Superintending Engineer and equivalent post in the Mechanical Engineering discipline of M&E Engg.Deptt. with two years regular service in the grade and a combined regular service of seven years in the Scales of Pay of Rs.10750-16750 (Revised Rs.50000 - 160000) and Rs.13000-18250 (Revised Rs. 60000 -180000) in the Mechanical Engineering discipline in a Major Port Trust. 2. The selection is by merit for which the benchmark in overall grading in ACR will not be below 'Very Good'. 3. The requisite educational qualification prescribed as per the RR, is a Degree or equivalent in Mechanical Engineering from a recognized University/Institution. <u>RR attached as Annexure -I</u>
9	Whether selection / non - selection	Selection



10	Candidates applied for	<ol style="list-style-type: none"> 1. Shri S Duraimanickam, Supdtg Engineer (Mechanical), Chennai Port Trust 2. Shri Bhagavath Sing K.V., Supdtg. Engineer (Mechanical), Cochin Port Trust 3. Shri K. Ramesh, Supdtg. Engineer (Mechanical), Cochin Port Trust 4. Shri Anjan Kumar Maiti, Dy. Manager, Plant & Equipment Division, HDC, Shyama Prasad Mookerjee Port 5. Shri Nitin Pawar, Marine Engineer, M&EE Department, Visakhapatnam Port Trust <p>(A detailed statement showing the Service details, Educational qualification, ACR gradings, Vigilance status and other remarks in respect of the candidates are attached as Annexure -II)</p>
11	Reservation Point/Position	Being above the lowest rung of Class-I post, Reservation Rules are not applicable.
12	Observations of the SSC	<p>(A) The SSC first met on 25.05.2021 for considering selection of suitable eligible candidate for the post of Dy. Chief Mechanical Engineer (Mechl.). On scrutiny of the five applications received, the SSC observed the following:</p> <ol style="list-style-type: none"> 1. Shri S Duraimanickam, Supdtg. Engineer (Mechanical), M& EE Dept., Chennai Port Trust <ol style="list-style-type: none"> a. The officer possesses more than 4 years regular service in the post of S.E (M) in the scale of pay of Rs.60000-180000 (pre-revised Rs. 13000-18250) in the discipline of M&E E Dept. and possesses Bachelor's Degree in Mechanical Engineering. Hence, the Officer fulfils the requisite educational qualification and experience as per the RR b. The Officer is clear from Administrative and Vigilance angle. c. _____ <p style="text-align: center;"><i>Severed Sl no. 12-1.c, being personal information about 3rd party -</i></p> d. The Officer does not fulfil the benchmark in overall grading in ACR for the year 2014-15 and hence not eligible as per R.R.










2. Shri Bhagavath Sing K.V., Supdtg. Engineer (Mechanical), Mechl. Engg. Dept, Cochin Port Trust

- The officer possesses more than 6 years regular service in the post of S.E(M) in the scale of pay of Rs.60000-180000 (pre-revised Rs. 13000-18250) in the discipline of Mechanical Engg Dept. The officer possesses the qualification of B.Tech in Production Engg. and Management (1988) from Calicut University. The officer has attached certificate dated 03.04.1992 from Regional Engg. College, Calicut, declaring that the stream of Production Engg. and Management is under Mechanical Engg. Dept and these graduates can very well fit into any job in which Mechanical Engg. graduates are considered suitable.
- The Officer is clear from Administrative and Vigilance angle.
- Severed S No. 12 - 2.c, being personal information about 3rd party.*
- As per RR, the requisite educational qualification is Degree or equivalent in Mechanical Engineering from a recognized University/Institution. However, the Officer possesses B Tech in Production Engg. and Management.

3. Shri K. Ramesh, Supdtg. Engineer (Mechanical), Mechl. Engg. Dept. Cochin Port Trust

- The officer possesses more than 5 years regular service in the post of S.E (M) in the scale of pay of Rs.60000-180000 (pre-revised Rs. 13000-18250) in the discipline of Mechanical Engg Dept. The officer possesses the qualification of AMIE in Mechanical Engineering which is equivalent to Degree in Mechanical Engineering. Hence, the Officer fulfils the requisite educational qualification and experience as per the RR.
- The Officer is clear from Administrative and Vigilance angle.
- Severed S No. 12 - 3.c, being personal information about 3rd party.*
- The officer fulfils all the eligibility criteria prescribed for selection to the post.

4. Shri Anjan Kumar Maiti, Dy. Manager, Plant & Equipment Division, Shyama Prasad Mookerjee Port

- The officer possesses more than 6 years regular service in the post of Deputy Manager in the scale of pay of Rs.60000-180000 (pre-revised Rs. 13000-18250) in Plant



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Manager
(A Section)

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and Equipment Division, which is equivalent to the post of Superintending Engineer (M) and Plant and Equipment division comes in the discipline of M&E Engg. Dept. The officer possesses the qualification of Degree of Bachelor in Mechanical Engineering. Hence, the Officer fulfils the requisite educational qualification and experience as per the RR.

- b. The officer is clear from Administrative and Vigilance ...gle.
- c. The ACR gradings for the last five years (2016 -17 to 2019-20) are Very Good and above.
- d. The officer fulfils all the eligibility criteria prescribed for selection to the post.

5. Shri Nitin Pawar, Marine Engineer, M&EE Department, Visakhapatnam Port Trust

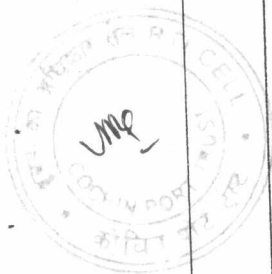
- a. Only advance copy of application received from the applicant and the original application through proper channel along with the requisite documents has not been received from Visakhapatnam Port Trust. Hence, the officer cannot be considered for selection to the post.

B. The SSC, who met on 25.05.2021, on perusal of the credentials of the above five candidates, observed that:-

(i) The candidates at Sl. No. 1, Shri S Duraimanickam, Supdtg. Engineer (Mechanical), Chennai Port Trust and Sl. No.5 Shri Nitin Pawar, Marine Engineer, Visakhapatnam Port Trust are not eligible for selection to the post of Dy. Chief Mechanical Engineer (M) as they do not meet the RR and original application not received, respectively. The candidates at Sl. No. 3 Shri K. Ramesh, Supdtg. Engineer (M), Cochin Port Trust and Sl. No. 4 Shri Anjan Kumar Maiti, Dy. Manager, Shyama Prasad Mookerjee Port are fully eligible to be considered for selection to the post.

(ii) As regards the candidate at Sl. 2. Shri Bhagavath Sing K.V., Supdtg. Engineer (M), Cochin Port Trust, the SSC observed that there is lack of clarity on the equivalence of 'B.Tech in Production Engg. & Management' possessed by the candidate, with that of the requisite educational qualification of 'Degree in Mechanical Engineering' as per R.R. Hence, the SSC decided to obtain clarification from All India Council of Technical Education (AICTE) regarding the equivalence of both the Engineering Degrees, for ascertaining the eligibility of the candidate for selection to the post.

(C) (i) As per the decision of the Committee, the Administration requested AICTE to clarify the equivalence of



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both the Engineering Degrees, and the AICTE advised CoPT to get it clarified from the University of Calicut.

(ii) Accordingly, the Administration sought clarification from the Calicut University and, in response, Calicut University vide email dated 30.05.2021 (**Annexure-III**), clarified that B Tech in Production Engineering Degree awarded by the University of Calicut is recognised as equivalent qualification for all the posts which require B Tech in Mechanical Engineering Degree as prescribed qualification. A copy of Order dated 22.03.2021 issued by the Govt. of Kerala, has also been enclosed by the University wherein, it has been ordered that B Tech in Production Engineering Degree awarded by the University of Calicut is recognised as equivalent qualification for all the posts which require B Tech in Mechanical Engineering Degree as prescribed qualification (**Annexure-IV**).

D.(i) After obtaining clarification from the University of Calicut, based on the Govt of Kerala order dated 22.03.2021, the SSC met again on 09.06.2021 for considering selection of suitable candidate for the post.

(ii) Based on Govt. of Kerala Order dated 22.03.2021 and the clarification received from the Calicut University that, B Tech in Production Engineering Degree awarded by the University of Calicut is recognised as equivalent qualification for all the posts which require B Tech in Mechanical Engineering Degree as prescribed qualification, the SSC found that the candidate at Sl. 2. Shri Bhagavath Sing K.V. is eligible for selection to the post of Dy. CME (Mechl.).

(iii) Accordingly, the SSC placed the following three candidates in the zone of consideration for selection to the post:-

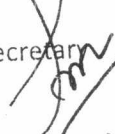
1. Shri Bhagavath Sing K.V., Supdtg. Engineer (M), CoPT.
2. Shri K. Ramesh, Supdtg. Engineer (Mechanical), CoPT
3. Shri Anjan Kumar Maiti, Dy. Manager, P& E Division, HDC

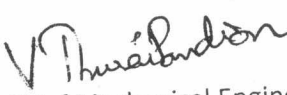
(iv) The SSC decided to award marks for the candidates for their APARs gradings and experience in order to select the most suitable candidate for the post. The SSC observed that as per DoPT OM dated 23.01.2009, the APARs rated as 'Outstanding' will be given a score of 9 and APARs rated as 'Very Good' will be given a score of 7 for the purpose of calculating average scores for empanelment/promotion. Hence, the SSC decided to adopt the above criteria for awarding marks for APAR gradings. For the year 2019-20, where the APAR is based on point system, the SSC decided to give the original score obtained by the candidate. As per the above O.M., no score is given for the APAR rated as 'Excellent', hence.

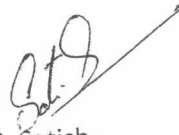


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		<p>the SSC decided to give a score of 7.5 for 'Excellent'.</p> <p>The SSC also decided to award one mark for each completed years in addition to the requisite experience in the grade.</p> <p>Based on the above decision, the scores obtained by the candidates are given below:-</p> <ol style="list-style-type: none"> 1. Severed Sl. No. 12 - D.IV (182) being 2. Personal information about 3rd party. 3. Shri Anjan Kumar Maiti - 47 <p>(Score sheet attached at Annexure- V)</p>
13	Recommendations of the SSC	<p>The SSC on verification of all the relevant factors and considering the scores obtained by the candidates. recommended Shri Bhagavath. Sing K.V., Supdtg. Engineer (M), Cochin port Trust, for appointment to the post of Deputy Chief Mechanical Engineer (Mechl.), Cochin Port Trust in the scale of pay of Rs. 80000-220000, subject to approval by the Ministry of Ports, Shipping & Waterways.</p>

Secretary



 Chief Mechanical Engineer


 R. Satish
 Sr. Dy. Director (R)
 Member Repr. OBC


 V.A. Sajeev
 Supdtg. Engineer (M)
 Member Repr. SC/ST


 DEPUTY CHAIRMAN
 2/3


 CHAIRMAN
 2/3




 Manager
 (A Secm)

Sl. No.	Name of Post	No. of Posts	Classification.	Scale of Pay. (Rs.)	Whether Selection or Non-Selection	Upper Age limit for Direct Recruitment (In yrs)	Educational and other Qualifications prescribed for Direct Recruitment.	Whether (a) Age (b) Educational Qualifications (c) Experience for Direct Recruits will apply in the case of Promotion/Absorption/Deputation	Period of Probation (In yrs.)	Method of recruitment (whether by Direct Recruitment or by Promotion /Absorption/ Deputation)	In case of Promotion/Absorption/ Deputation, grades from which it should be made.	Remarks
4	Deputy Chief Mechanical Engineer	2	Class -I	16000- 400- 20800	Selection	42	Essential : (i) Degree or equivalent in Mechanical/Electrical / Electronics/ Electronics & Communication Engineering from a recognised University/ Institution. (ii) Twelve years experience in relevant discipline in executive cadre in an Industrial/ Commercial/ Govt. undertaking.	(a) No. (b) Yes. (c) No.	N.A.	By absorption through composite method, failing which by deputation from other Govt. Organizations, failing both, by direct recruitment	For absorption through composite method, officers holding analogous posts or the post of superintending Engineer and equivalent posts in the respective disciplines of M&E Engg. Deptt. in the scale of pay of Rs. 13000-18250 with three year regular service in the grade in the respective discipline in a Major Port Trust or Supdtg. Engr and equivalent post in the respective discipline of M&E Engg. Deptt. with two years regular service in the grade and a combined regular service of seven years in the scales of pay of Rs.10750-16750 and Rs.13000-18250 in the respective discipline in a Major Port Trust will be eligible. For deputation, officers holding analogous posts or officer holding post of Supdtg. Engr and equivalent post in the respective discipline of M&E Engg. Deptt. in the scale of pay of Rs.13000-18250 with three years regular service in the grade in the respective discipline in Govt/PSUs/ Autonomous Bodies etc will be eligible. The selection is by merit for which the benchmark in overall grading in ACR will not be below 'Very Good'.	Mechl - 1 post Electrical/Electronics & Communication - 1 post

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Sr. Asstt

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Manager

[Signature]
Dy. Secretary

Manager
(Admin)



[Signature]

7
C-10

Sl. No	Name & Designation	Date of Birth	Qualification	Experience			ACR Gradings						Remarks
				Post held with Scales of Pay	Period	Length of regular service 05.03.2021	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	
4	Shri Anjan Kumar Maiti, Dy. Manager, Plant & Equipment Division, Haldia Dock Complex, Shyama Prasad Mookerjee Port, Kolkata.	16.06.1969	• Degree of Bachelor in Mechanical Engineering (1991) from Jadavpur University	1 Deputy Manager Rs. 60000 – 180000 (pre-revised Rs. 24900 – 50500 and Rs. 13000-18250) [Presently drawing the pay of Rs. 70000-200000/- under MACP Scheme]	12.08.2014 to continuing	6yrs 6 m	Very good	Very good	Very good	Very good	Outstanding	Outstanding	(1) Application through proper channel received on 16.02.2021. (2) The officer possesses more than 6 years regular service in the post of Deputy Manager in the scale of pay of Rs.60000-180000 (pre-revised Rs. 13000-18250) in Plant and Equipment Division, which is equivalent to the post of Superintending Engineer (M) and Plant and Equipment division comes in the discipline of M& E Engg. Dept. (3) The officer possesses the qualification of Degree of Bachelor in Mechanical Engineering. (4) The Officer is clear from Administrative angle. (5) The officer is clear from Vigilance angle as per Dy.CVO, HDC report dated 29.01.2021. (6) Veracity of the academic qualification certified. (7) The ACR gradings for the last five years are Very Good and above. (8) The Officer possesses the requisite educational qualification and experience as per the RR, hence, eligible to be considered for the post of Dy. CME(M).
				2. Junior Asst. Manager Rs. 50000-160000 (pre-revised 20600-46500 and Rs. 10750-16750)	07.08.2001 to 11.08.2014	13 yrs							



Manager
(A Section)

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Sr. Asstt

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Manager

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Dy. Secretary

MARKS AWARDED TO THE ELIGIBLE CANDIDATES

ANNEXURE-V

Sl. Nos	Name & Designation of the Candidates	Score for experience		Score for ACR gradings			Total Score (D+G)	
		Experience in feeder grade	@ 5 marks for 3 years and for every additional years 1 mark each	ACR gradings	@ 7 for VG, 7.5 for Excel and @ 9 for OS (In the case of point system, the original score given, will be taken)	Total score for ACR gradings		
A	B	C	D	E	F	G	H	
1.	Shri Bhagavath Sing K.V., Supdtg Engineer (M), Mechanical Engg. Dept. Cochin Port Trust							
2.	Shri K Ramesh Supdtg. Engineer(M) Mechanical Engg. Dept. Cochin Port Trust							
3	Shri Anjan Kumar Maiti, Dy. Manager, Plant & Equipment Division, Haldia Dock Complex, Shyama Prasad Mookerjee Port, Kolkata.	6yrs 6 m	8	2015-16	VG	7	39	47
				2016-17	VG	7		
				2017-18	VG	7		
				2018-19	OS	9		
				2019-20	OS	9		

Severed Sl-no 182 being personal information about 3rd party.

[Signature]
Secretary

[Signature]
Chief Mechanical Engineer

[Signature]
R. Satish
Sr. Dy. Director (R)
Member Repr. OBC

[Signature]
V.A. Sajeev
Supdtg. Engineer (M)
Member Repr. SC/ST

[Signature]
DEPUTY CHAIRMAN



[Signature]
CHAIRMAN

[Signature]
Manager (Admin)

6

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c-6