

1448 From,

Sathianarayanan T.V,
Sr.VHF Operator (Staff No.13011)
Marine Department,
Cochin Port Trust.



To,
The Public Information Officer,
Cochin Port Trust,
Willingdon Island,
Cochin-682009.

Mar/
28/9/21

Sir,
Sub: Application under Right to Information Act 2005;

I may be provided with the copies of the below mentioned documents and details, under the Right to Information Act 2005.

1. Copy of letter No.A9/A.P.Report/2013-S dated 26/6/2019 and No.A8/A.P.Report/2013-S dated 25/11/2019 of the Secretary, Cochin Port Trust, addressed to the Secretary to the Government of India, Ministry of Shipping (Ports Wing) New Delhi on the proposal for upgradation of Marine Foreman category and VHF Operator in Cochin Port Trust, along with copies of the enclosures mentioned therein.
2. Copy of the notes dated 25/2/2021 and 23/3/2021 of the Dy.Conservator, Cochin Port Trust on the proposal for upgradation of Marine Foreman category and VHF Operator in line with the Afzulpurkar Committee Report in Cochin Port Trust.
3. Has Vessel Traffic Management System (VTMS) and the new Port Operating System (POS) been commissioned in the Cochin Port Trust? If so, when? If not, why?
4. The Details of the total number of posts of VHF Operators and the holding strength of VHF Operators in Cochin Port Trust and the details of the duties and responsibilities of the posts of Sr.VHF Operator and Signaller-cum-VHF Operator in the Cochin Port Trust.
5. Copy of the Afzulpurkar Committee Report on classification and categorization of Class III and IV employees of Major Port Trusts/Dock Labour Boards and details of the said report in respect of Signal Section (Communication Staff)(Marine Department) in Cochin Port Trust.

6. Details of the action taken on the recommendations of the Afzulpurkar Committee Report in respect of Signal Section (Communication Staff)(Marine Department) in respect of Cochin Port Trust. If no action has been taken, the reason thereof.

7. How many employees of Cochin Port Trust have been granted financial upgradation on the basis of the recommendations in Afzulpurkar Committee Report.

8. Has any Committee of Officers been constituted to examine the issue of staff for VTMS operation, as decided/agreed at the meeting of the Indian Ports Association held on 11/2/2009 to discuss the Afzulpurkar Committee Report? If so, the details and reports thereof. If no Committee of Officers has been constituted pursuant to the meeting dated 11/2/2009, the reason thereof?

I state that the information sought does not fall within the restrictions contained in Sections 8 & 9 of the Act and to the best of my knowledge it pertains to your office.

A fee of Rs.100/- is paid herewith by way of Indian Postal Order bearing Nos.482463 & 482464 drawn in favour of you.

Place:Ernakulam

Date: 23/9/2021

Signature of the applicant



Email address:sathianarayanan@ymail.com

Mob No:94472 30043

Postal address: Sathianarayanan T.V,
Therambath House,
P.O, Thrithelloor West,
Trichur District,
KERALA-680619

11/44/2021

Order No RTI cell / STV / 1448 / 2021 - S Dated 28/09/2021

Copy of RTI request is forwarded to CP10, Marine Dept & DP10, 'A' Section, GAD for furnishing the details sought for by the applicant Subject to the provisions under RTI Act, 2005 to the RTI cell on or before 04/10/2021


AP10
(GAD)



AN ISO-9001:2015
ISPS COMPLIANT
PORT

कोचिन पोर्ट ट्रस्ट
COCHIN PORT TRUST
W/Island, Cochin-682009.
Phone: 2582119, 2582129
Fax: +91(484)2668163, 2666512
Email: rticell@cochinport.gov.in
Website: www.cochinport.gov.in



दिनांक/Dated: 26.10.2021

संख्या /No. GAD/RTI Cell/STV/1448/2021-S

सेवा में/To

Shri. Sathianarayanan T.V
Therambath House
P.O. Thrithelloor West
Trichur District
Kerala - 680619

Sir,

विषय /Sub : Information under the RTI Act, 2005- reg.
संदर्भ /Ref : Your application dated 23.09.2019 received by this office on 24.09.2021

With reference to the letter mentioned above, the information is given below.

- Sl.No. 1 & 5 – Attached (32 pages) – (CoPT's letter dated 26.06.2019 - 7 pages & dated 25.11.2019 - 25pages).
- Sl. No. 2 – Attached (1 page)
- Sl. No. 3 & 4 – Attached (3 pages)
- Sl. No. 6 – All recommendations of Afzulpulkar Committee Report approved by the Ministry had been implemented in CoPT.
- Sl. No. 7 – The information is not readily available with the concerned section
- Sl. No. 8 – No records are available.

The details of the Appellate Authority under the RTI Act for Cochin Port Trust are given below.

Shri. S.K. Sahu
Financial Advisor & Chief Accounts Officer
Cochin Port Trust, Cochin - 682009.

Yours faithfully,

(Jijo Thomas)
Central Public Information Officer
General Administration Department

Jt
mol
24/10/21





सुतगायी बाक
SPEED POST
कोच्चिन पोर्ट ट्रस्ट
COCHIN PORT TRUST

Willington Island, Cochin - 682 009
Phone: +91 (484) 2666412 / 2582100
Fax: +91 (484) 2668163/2666512
secretary@cochinport.gov.in
www.cochinport.gov.in



Dated: 26.06.2019

No. A8/A.P. Report/2013-S

To

The Secretary to the Govt. of India
Ministry of Shipping (Ports wing)
Transport Bhawan
1, Parliament Street
New Delhi-110 001.

(Kind Attention: Shri R.K. Nigam, Under Secretary to the Govt. of India)

Sir,

Sub: Proposal for upgradation of Marine Foreman category and VHF Operator -
reg.

Ref: Ministry of Shipping letter No.LB-11021/11/2007-L.Pt.I dated 07.02.2019

I am directed to refer to Ministry's letter dated 07.02.2019 wherein it was directed to furnish comments with reference to up-gradation of posts in view of the financial position of the Port and justification regarding the said up-gradation.

2. It may kindly be noted that the up-gradation of posts of Marine Foreman Category and VHF Operator category is as per the recommendation of Afzulpurkar Committee. Extract from the Report of one man Committee for classification and categorization pertaining to VTMS Operator Gr.I at para (26.6) and Marine Foreman at para (43.15.3) are enclosed as **Annexure-I & II**.

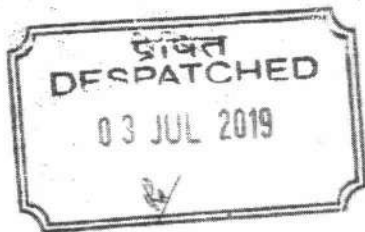
3. The duties and responsibilities of General Marine Foreman and Sr. VHF Operator are enclosed as **Annexure-III**.

4. Financial implication for up-gradation of Marine Foreman and VHF Operator categories will come to Rs.13,33,020/- per annum. The current financial position of the Port is very weak. Cochin Port has not fully come out of the financial crisis. There is a deficit of Rs.2200 crores in pension fund. The proposal may be considered in view of the financial conditions of the Port.

5. This is issued with the approval of Chairman, Cochin Port Trust.

Yours faithfully,

Encl: as above.



Manager
'A' Section



SECRETARY

26/6/19

(15) **Marine Foreman**

43.15.1 Against the present hierarchy comprising Asst. Marine Foreman in the scale of Rs. 5000-10850, Dy. Marine Foreman in the scale of Rs. 5500-11380 and General Foreman in the scale of Rs. 6170-11975, the Federations have demanded the scales of Rs. 6170-11975, 8600-14600 and 9100-15100 for the post of Asst. Marine Foreman, Marine Foreman and General Marine Foreman respectively.

43.15.2 In the comments furnished by the port it is stated that at present the U.D.C.s who have got 7 years marine experience on the deck side get selected as Asst. Marine Foreman and get promotion as Dy. Marine Foreman and General Foreman. The port has further stated that considering facts that they have marine experience with supervisory capacity the posts need to be classified appropriately and the below mentioned scales be extended.

Asst. Marine Foreman	Rs. 5500-11380
Dy. Marine Foreman	Rs. 6170-11975
General Foreman	Rs. 8600-14600

43.15.3 Keeping in view that there is a fishing harbour in Cochin Port Trust this category becomes an essential one on the operations side. **The Committee agrees with the recommendation of the port as brought out above with the stipulation that there should not be any change in the number of posts unless the situation demands so with full justification - a matter which the port authorities will judge.**

[Handwritten Signature]

[Handwritten Signature]
Manager
'A' Section



C-116

C-47

C-48

CHAPTER-26

Signal Section (Communication Staff) (Marine Department)

26.1 The functionaries in the Signal Section in the ports are under the control of the Marine Department. They operate VHF wireless telegraph and other modes of communication to communicate with ships. Constant monitoring of the ships, their movements, recording of timings, ships' particulars, telephonic and VHF messages, changes in the timings of the shipping movements and conveying the same to the concerned as well as working of light buoys and light houses, obtaining weather messages are the important functions of this functional group. They are also responsible for displaying appropriate signals, communicate them to the ships, port officials and port users and maintain log books. The Signal Section thus performs very important functions of communicating with the ships and maintaining a constant infallible and internal communication within the port and with the ship. This system of Port is ultimately responsible for the safe and smooth movements of the ships into the dock and their berthing etc. As is well known, with the introduction of the INMARSAT, satellite communication and the recent advances in the communication system, the movement of the ships is being controlled very meticulously with the advanced technology. It is quite natural that the use of these sophisticated machinery and equipment has also become more pronounced, which calls for acquiring appropriate skills at various levels.

26.2 The Committee has observed that the hierarchal pattern of the Signal Section is quite varied and there is no uniformity in respect thereof with reference to the ports. At the same time the designations given convey that they do the functions of signalling, communication and at higher levels supervising the work of all the functionaries and smooth operations. It was really a difficult

[Handwritten signature]

*Manager
A Section*



C-47

task for the Committee to find the equivalents as the information in respect of the minimum educational qualification was also varied. However, taking a benchmark i.e. a functionary having a Diploma in Electronic Engineering, the Committee has been able to formulate its views. The entry level also differs from port to port. The Committee finds that in the case of Tuticorin there are only two categories and JNPT has four categories. We find that the number of categories should be reduced to the minimum. Considering the basic educational qualification and experience prescribed, the designations and the pay scales could be as follows. The Committee recommended accordingly: -

Sl. No.	Name of the Post	Pay Scale (Rs.)	Educational Qualification
1	Signalman	5500-11380	Diploma in Electronic Engg. with one year experience as Signalman in a port or ship OR Certificate of proficiency as second class Radio Officer issued by MOST OR First Class Operator (Special) Certificate issued by the Army OR Wireless Supervisor Certificate issued by Navy or Radio Telephone Operator Certificate issued by the Air Force with 1 year experience as Signalman/ Wireless Operator. Desirable : Working knowledge of Hindi and a local language as may be prescribed by the respective port.
	Signalman	6170-11975	Diploma in Electronic Engg. With 4 years experience as Signalman in a port or ship OR Certificate of proficiency as second class Radio Officer issued by MOST OR First Class Operator (Special) Certificate issued by the Army OR Wireless Supervisor Certificate issued by Navy OR Radio Telephone Operator Certificate issued by the Air Force with 4 years experience as Signalman/Wireless Operator. Desirable : Working knowledge of Hindi and a local language as may be prescribed by the respective port.
	Senior Signalman	8600-14600	By Promotion.

Manager
A Section



(Handwritten signature)

C-115

C-46

Apart from the above referred general recommendations the following are the specific recommendations:

26.3 There is an imperative need to supervise the work of Signalmen and Sr. Signalmen i.e. communicating staff, which forms a functional group so that the functioning of the entire group becomes homogenous and co-operative. This person should be the overall in-charge of the Signal Section and be responsible for the smooth movement of ships' reporting, displaying information etc. The person, preferably be a graduate and possess adequate experience. However, with a view to providing avenues of promotion, there is no objection to persons from the feeder post of Sr. Signalmen having adequate experience but not a graduate being considered for promotion to the post of Signal Superintendent or Signal Supervisor on the basis of suitability-cum-seniority.

26.4 The Committee, however, observed that there are functionaries like Jr. Signalmen and Signal Khalasis already working in some of the ports. The qualifications prescribed and those possessed by the incumbents of these posts are lower than what has been indicated here. For example, in Kandla Port, Signal Khalasi is middle school pass and having experience in Navy. In Cochin Port Trust, there is a post of Asstt. Signaler in the pay scale of Rs.4640-9500 having educational qualification of SSLC pass plus Inland (Maritime) Radio Telephone Operators Certificate. There are similar positions having qualifications lesser than diploma and having pay scales prescribed according to the requirements of the posts. These posts and their pay scales would, however, continue to be the same that is prevalent in the ports and their channels of promotions will be through the Signalmen after gaining sufficient experience.

[Handwritten Signature]

[Handwritten Signature]
Manager
A Section



26.5 The Chakravorthy Committee had observed that at Kolkata Port, in addition to Shore Stations, Radio Officers are also deployed on board Pilot Vessels, Dredgers, Despatch Vessels etc., which operate over a stretch of 127 nautical miles including 40 nautical miles within Bay of Bengal. The Chakravorthy Committee had, therefore, recommended the upgradation of all the then existing 25 posts of Radio Officers to Class II Cadre in the pre-revised scales of Rs.4000-7150 which now stands revised to Rs.8600-14600. Kolkata Port has duly implemented this recommendation. The One Man Committee, therefore, does not make any recommendation in respect of Signal (Communication) Staff at that Port.

26.6 The Committee also recommends that there is a need to create a cadre for those who are proficient in the working of Vessel Traffic Management System and they should be called as VTMS Operators. The Port Trusts should prescribe appropriate qualifications for appointment to these positions by laying down in specific terms the functioning and operation of VTMS and the technologies involved in the VTMS System. The pay scale for the entry level post will be Rs.6170-11975. Depending upon the number of ships which are operating and the nature of operations including the length of the channel etc. there could be a post of VTMS Operator Gr.I in the grade of Rs.8600-14600.

[Handwritten Signature]

[Handwritten Signature]
 Manager
 A Section



Duties and responsibilities

The **General Foreman (Marine)** is in charge of Marine Section. The duties attached to this post are

- supervising of Dy. Marine Foreman, Asst. Marine Foreman, Telephone Attenders and posting of 185 Marine crew on various crafts, limiting Overtime posting
- Supervising floating crafts, repair work & maintenance
- Assist the Dy. Conservator and Harbour Master in conservancy work to keep the navigable channels clear of shipping operations, without delaying Ships inward and outward movements
- Issuance of licenses to Harbour Crafts (plying within Port Area) (more than 250 nos.), Jetties, Slipways (more than 350 nos.), Chinese fishing Nets (more than 400 nos.)
- Inward anchoring and outward clearance of visiting of foreign pleasure Yachts at Cochin and collecting necessary charges from the Yachts. Inspection for any encroachments in the Port Water limits, attending Court Case.

The **Senior VHF operator** is in charge of Port control room and VTMS station. He is responsible for posting of VHF operators for manning the signal station.

- The entire communication for the Port operation is through the Port's control room.
- Coordinate all communications including distress, urgency and safety from the Ships in Cochin Port limit as well as ships which passing in international water.
- Coordinate all communications in emergency situation like fire, accident of vessel and personnel, break down of vessels etc.
- Monitoring of VTMS and provide necessary collision avoidance information's to the Pilots.
- Provide anchoring and berthing information to vessel and instruction to ships and Pilots regarding the movements in progress for safe navigation as per direction of HM.
- Monitoring Navigational aid. Convey berthing instructions to Port Vessels. Maintain all communication equipments and keep all records and registers of communication in Port Control.
- He also co-ordinate with all outside agencies and responsible officers, Navy and Coast Guard to render assistance to the vessels in accidents/emergency to conduct search and rescue operations and to provide immediate medical assistance and Medical Transportation.

A
Manager
A Section





कोचिन पोर्ट ट्रस्ट COCHIN PORT TRUST

Willingdon Island, Cochin - 682 009
Phone: +91 (484) 2666412, 2582100
Fax: +91 (484) 2668163/2666512
e-mail: secretary@cochinport.gov.in
www.cochinport.gov.in

सगर्मा डोक
SPEED POST



No. A8/A.P. Report/2013-S'

Dated: 25.11.2019

To

The Secretary to the Govt. of India
Ministry of Shipping (Ports wing)
Transport Bhawan
1, Parliament Street
New Delhi-110 001.

(Kind Attention: Shri. Rajiv Nayan, Under Secretary to the Govt. of India)

Sir,

Sub: Proposal for upgradation of Marine Foreman category and VHF Operator - reg.

Cochin Port Trust vide letter dated 18.12.2018 had requested approval for Upgradation of Marine Foreman category and VHF Operator in line with the Afzulpurkar Committee Report. Subsequently, as sought by the Ministry vide letter dated 07.02.2019, comments/justification for the upgradation was submitted by Cochin Port Trust vide letter dated 26.06.2019. Copies of the letters are enclosed herewith for kind reference. It is requested that the proposal may kindly be considered.

Yours faithfully,

संलग्नक/Encl.: As above

SECRETARY

25/11/19

प्रिन्ट
DESPATCHED
29 NOV 2019

Manager
A Section





2

102

9

कोचिन पोर्ट ट्रस्ट COCHIN PORT TRUST

Willingdon Island, Cochin - 682 009
Phone: +91 (484) 2666412, 2582100
Fax: +91 (484) 2668163/2666512
e-mail: secretary@cochinport.gov.in
www.cochinport.gov.in



ADMINISTRATIVE OFFICE,
COCHIN-682 009.

No. A8/A.P. Report/2013-S

Dated: 18.12.2018

To


The Secretary to the Govt. of India
Ministry of Shipping (Ports wing)
Transport Bhawan
1, Parliament Street
New Delhi-110 001.

(Kind Attention: Shri R.K. Nigam, Under Secretary to the Govt. of India)

Sir,

Sub: Implementation of Afzulpurkar Committee report in respect of Marine Foreman and VHF Operator in Marine Department - reg.

1. Cochin Port had implemented all the recommendations of Afzulpurkar Committee without involving financial implications as communicated by the Ministry, vide letters dated 12.11.2012 and 09.06.2014. However, as regards implementation of some other recommendations involving financial implications, even though initial action had been initiated to implement the same including "Marine Foreman Category", the upgradation could not be finalised.
2. As regards the Marine Foreman category, in response to Ministry's letter No.LB-11021/11/2007-L(Vol.II) dated 13.06.2014 (Appendix-I) Cochin Port Trust had informed Ministry that 'eventhough it involves financial implication, the recommendation for scale upgradation is acceptable'. (Appendix-II)
3. As regards VHF Operator Category, it was agreed in the minutes of the meeting held at IPA, New Delhi on 11.02.2009, to constitute a committee of officers to examine the issue of staff for VTMS operation. (Appendix-III)
4. Now, representations have been received from employees as well as Unions for upgrading the post of Marine Foreman and VHF Operator in Marine Department in line with Afzulpurkar Committee recommendations. The matter is also being regularly raised by the Unions in the Quarterly Meetings/Regular Mechanism.
5. In this context, relevant part of Afzulpurkar Committee recommendation in respect of Marine Category and VHF operator is attached as Appendix-IV & V respectively.
6. Marine Foreman Category, the existing scale of pay in CoPT and proposed scale of pay as per the recommendations of Afzulpurkar Committee report are furnished below:


Manager
A Section.



1

-2-

No.	Designation	Present Scale of pay	Recommended Pay scale by Afzulpurkar Committee
1	2	3	4
1	Asst. Marine Foreman	Rs.5000-10850/- (Revised 19100-51100)	Rs.5500-11380/- (Revised 21000-53500)
2	Dy. Marine Foreman	Rs.5500-11380/- (Revised 21000-53500)	Rs.6170-11975/- (Revised 23600-56300)
3	General Foreman	Rs.6170-11975/- (Revised 23600-56300) (Class-III post)	Rs.8600-14600/- (Revised 16400-40500) (Class-II Post)

7. **Sr. VHF Operator Category (26.6)**, the existing scale of pay in CoPT and proposed scale of pay as per the recommendations of Afzulpurkar Committee report are furnished below:

No	Designation	Present Scale of pay	Recommended Pay scale by Afzulpurkar Committee
1	Signaller-cum-VHF Operator	Rs.4640-9500/- (Revised 17700-44600)	Rs.6170-11975/- (Revised 23600-56300)
2	Sr. VHF Operator	Rs.6170-11975/- (Revised 23600-56300) (Class-III post)	Rs.8600-14600/- (Revised 16400-40500) (Class-II post)

8. Now Cochin Port Trust proposes to upgrade the post of Marine Foreman category as well as Sr. VHF Operator category (as given at para 6 & 7 above) as proposed by the Afzulpurkar Committee report. Duties and Responsibilities of above two categories are placed at **Appendix- VI**

9. Financial implication for upgradation of Marine Foreman and VHF Operator categories will come to Rs.13,33,020/-. Detailed statement showing the category wise financial implication for upgradation of 3 posts in Marine category and 2 posts in Sr. VHF operator category is placed at **Appendix- VII**

10. In view of the above, Ministry's approval is requested for upgradation of Marine Foreman category and VHF operator in line with recommendations of Afzulpurkar Committee report

11. This is issued with the approval of Chairman, Cochin Port Trust.

Encl: As above.

Yours faithfully,

Manager
& Secretary



SECRETARY
21/12/18

2

4
75
up weekly
ASLAD
1161
11
Appendix - 1
15891
16 JUN 2014
16/6
SQ 11

Government of India
Ministry of Shipping
Ports Wing

Transport Bhawan,
1, Parliament Street,
New Delhi- 110001.

No.-LB-11021/11/2007-L (Vol-II)

Dated the 13th June 2014

To,

The Chairman
Cochin Port Trust,
Willingdon Island,
Cochin.

Subject: Implementation of Afzulpurkar Committee Report – reg

Sir,

I am directed refer to this Ministry's letter of even No. dated 09/06/2014 requesting all ports to implement the recommendations of Afzulpurkar Committee Report wherein no financial implications are involved. As regards recommendations involving financial implications, it is noticed that in respect of CoPT the financial implications involved are as under:

S.No	Para No.	Category	Financial Implication (₹)
1.	8.11	Marine Staff	6,85,200
2.	8.33	Marine Staff Deck Side	1,61,400
3.	39.4	Cargo Handling Workers	5,65,200
4.	43.8.2	Water Supply Section Staff	63,000
	43.15.3	Marine Foreman	1,66,200
Total			1,641,000

↓
Manager
A Section



Contd.....p.2

Appendix - 1
D.P.P. No. 11/6

ASCA



Government of India
Ministry of Shipping
Ports Wing

Transport Bhawan,
1, Parliament Street,
New Delhi- 110001.

No.-LB-11021/11/2007-L (Vol-II)

Dated the 13th June 2014

To,

The Chairman
Cochin Port Trust,
Willingdon Island,
Cochin.

Subject: Implementation of Afzulpurkar Committee Report - reg

Sir,

I am directed refer to this Ministry's letter of even No. dated 09/06/2014 requesting all ports to implement the recommendations of Afzulpurkar Committee Report wherein no financial implications are involved. As regards recommendations involving financial implications, it is noticed that in respect of CoPT the financial implications involved are as under:

S.No	Para No.	Category	Financial Implication (₹)
1.	8.11	Marine Staff	6,85,200
2.	8.33	Marine Staff Deck Side	1,61,400
3.	39.4	Cargo Handling Workers	5,65,200
4.	43.8.2	Water Supply Section Staff	63,000
	43.15.3	Marine Foreman	1,66,200
Total			1,641,000

*Manager
A Sections*



Contd.....p.2

74

-2-

2.) Before the proposal is referred to Ministry of Finance, you are requested to furnish specific comments with regard to its implementation keeping in view the financial position of the Port. Comments in the matter may please be furnished by 20th June, 2014.

Yours faithfully,

[Handwritten signature]

(Govt. S. No. 1)

Under Secretary to the Govt. of India
Telefax-011-23710363

[Handwritten signature]
Manager
A Section





An ISO 9001 - 2008 Port

Appendix - II

കൊച്ചിൻ പോർട്ട് ട്രസ്റ്റ്
വില്ലിംഗ്റ്റൺ ദ്വീപ്, കൊച്ചി - 682 009

कोच्चिन पोर्ट ट्रस्ट
विल्लिंग्टन आइलैंड, कोच्चिन - 682 009, भारत
COCHIN PORT TRUST
WILLINGDON ISLAND, COCHIN-682 009, INDIA

96 73

No.A8/A.P.Report/2013-S

Dated 23.06.2014

To

The Secretary to the Govt of India,
Ministry of Shipping (Ports Wing),
Transport Bhavan,
1, Parliament Bhavan,
NEW DELHI-110 001

Kind Attn: Smt.Gowri S.Nair, Under Secretary (PE) to the Govt. of India.

Sir,

Sub:- Implementation of Afzuipurkar Committee Report -- reg.

I am to refer to Ministry's letter No.LB-11021/11/2007-L(Vol.II) dated 13th June 2014. As desired, the specific comments in respect of Cochin Port Trust are furnished below:

Sl.No, Para No. & Category	Comments of CoPT
Sl.No. 1 8.11 -Marine Staff Financial Implication Rs.6,85,200/-	The posts of Oilman, Greaser, ER Fitter, IInd Class Driver and 1st Class Driver are required for operational purposes. However, the RR for these posts should stipulate MMD Certificate as qualification. The automatic promotion of 1 st Class Driver as Licensed Driver is not acceptable, as Licensed Driver should hold higher Certificate of competency issued by MMD, that of 2 nd Class MEO Officer. The post of AE (Marine) is not required as Port is having MOT 1 st Class holders as Engineers in charge.
S.No.2 8.33- Marine Staff Deck Side Financial Implication Rs.161,400/-	The posts of Port Servicemen, Seamen, Seamen Gr. I, Senior Seamen, Serang, and Inland Master IInd Class are acceptable considering the operational requirement. The RR for Tug Master Class III should stipulate the basic qualification of 1 st class Masters Certificate. The Second channel of Promotion as Bosans not acceptable as scale of pay of Bosan is higher than certified Serang.

Manager
A Section



Telephone : Off +91 (0484) - 2668200, 2666871, 2668122, 2668123, Fax : +91 (0484) 2668163
www.cochinport.gov.in • e-mail: chairman@cochinport.gov.in

<p>Sl.No.3 Para No.39.4- Cargo Handling Workers Financial implication Rs.5,65,200/-</p>	<p>Cargo Labour Supervisor/Labour - 3 posts - These posts are operationally required, subject to fulfillment of prescribed qualification in Recruitment Rules which will ensure that these incumbents are adequately qualified to perform the job of Labour Supervisors, which is presently of higher scale and which requires high degree of specialization and qualification to discharge the sensitive labour welfare function. Actual financial implication may be nominal since the incumbents will be promoted from among Leaders/Tindals.</p>
<p>Sl.No.4. Para No.43.8.2- Water Supply Section Staff Financial Implication Rs.63,000/-</p>	<p>As the post involves upgradation and involves financial implication, the recommendation is not acceptable.</p>
<p>Sl.No.5. Para No. 43.15.3 - Marine Foreman Financial Implication Rs.1,66,200/-</p>	<p>Eventhough it involves financial implication, the recommendation for scale upgradation is acceptable.</p>

However, considering the financial situation of Cochin Port Trust, wherein it has not yet cleared the arrears of the last wage settlement even after 30 months, the Port cannot take on these additional financial liabilities at this stage.

This is issued with the approval of the Chairman, Cochin Port Trust.

[Signature]
Manager
A Section



Yours faithfully,

[Signature]
DEPUTY CHAIRMAN

**MINUTES OF THE MEETING HELD AT INDIAN PORTS
ASSOCIATION, NEW DELHI ON 11.02.2009 TO DISCUSS THE
AFZULPURKAR COMMITTEE REPORT ON CLASSIFICATION
AND CATEGORISATION OF CLASS III AND IV EMPLOYEES OF
MAJOR PORT TRUSTS/ DOCK LABOUR BOARDS**

I. After detailed discussions, it is agreed to implement the recommendations contained in the Afzulpurkar Committee Report in respect of the following categories:

- i) Chapter-9- Para-9.3- Time Keeping Staff ✓ *not applicable to CoPT*
- ii) Chapter-30-Para-30.7- Telephone Operator ✓
- iii) Chapter-40-Para-40.4- Scheme of Skilled Categories ✓
- iv) Chapter-41-Para-41.2-Rigger ✓ *not recommended*
- v) Chapter-42-Para-42.10- Rigger cum Chargeman (On Board Categories) ✓ *Not recommended*
- vi) Chapter-43-Para-43.1.3-Traffic Department Class IV, Cochin Port Trust ✓ *Not recommended*
- vii) Chapter-43-Para-43.2.2- Store Attendant(Marine), Cochin Port Trust ✓ *Not recommended*
- viii) Chapter-43-Para-43.3.2- Store Boy, Cochin Port Trust ✓ *Not recommended*
- ix) Chapter-43-Para-43.4.2- Driver Mobile Crane III Class (Marine), Cochin Port Trust ✓ *Not recommended*
- x) Chapter-43-Para-43.5.1- Mooring Foreman, Cochin Port Trust ✓ *Not recommended*
- xi) Chapter-43-Para-43.7.3- Thoombaman, Cochin Port Trust ✓ *4640-9500*
- xii) Chapter-43-Para-43.8.2- Water Supply Section Staff, Cochin Port Trust ✓
- xiii) Chapter-43-Para-43.9.3- Fireman(Steam Crane), Cochin Port Trust ✓
- xiv) Chapter-43-Para-43.10.3-Oilman(Harbour Workshop), Cochin Port Trust ✓ *ACI*
- xv) Chapter-43-Para-43.11.3- Steam Crane Driver, Cochin Port Trust ✓ *creation of*
- xvi) Chapter-43-Para-43.12.3- Chargeman Gr. I & II (Mooring Section), Cochin Port Trust ✓
- xviii) Chapter-43-Para-43.14.2-Telephone Attender, Cochin Port Trust ✓ *not recommended*
- xix) Chapter-43-Para-43.15.3- Marine Foreman, Cochin Port Trust ✓ *not recommended*
- xx) Chapter-43-Para-43.18.2- Switch Board Attender, Cochin Port Trust ✓
-
- xxi) Chapter-44-Para-44.1.2- Pipe Operator, Chennai Port Trust
- xxii) Chapter-44-Para-44.2.3- Motor Driver, Chennai Port Trust
- xxiii) Chapter-44-Para-44.3.4- Liftman, Chennai Port Trust
- xxiv) Chapter-44-Para-44.4.3- Sr. Technical Assistant, Chennai Port Trust
- xxv) Chapter-45-Para-45.1.3- Fuel Supervisor, Visakhapatnam Port Trust

[Signature]
Manager
A Section



C-40(e) 529

- xxvi) Chapter-46-Para-46.1.4 - Public Relations Assistant, Kandla Port Trust
- xxvi) Chapter-48-Para-48.1.3- Personnel Officer, Kolkata Port Trust
- xxvii) Chapter-49-Para-49.1.3-Operator (Film Projection), Paradip Port Trust
- xxviii) Chapter-49-Para-49.2.3- Technician (MCHP), Paradip Port Trust
- xxix) Chapter-49-Para-49.3.3- Disinfector, Paradip Port Trust
- xxx) Chapter-50-Para-50.1.3- Section Mate, Mormugao Port Trust
- xxxi) Chapter-50-Para-50.2.3- Traxavetor Driver, Mormugao Port Trust
- xxxii) Chapter-50-Para-50.3.3- Senior Works Clerk, Mormugao Port Trust
- xxxiii) Chapter-51-Para-51.1.3- Conductor, Tuticorin Port Trust
- xxxiv) Chapter-52-Para-52.1.2- Librarian, New Mangalore Port Trust

II. It is agreed to implement the recommendations in respect of the following categories subject to certain changes as enumerated below :-

- i) Chapter-3-Para-3.2 Sanitary/ Health Section Workers: Agreed, without creation of additional posts. ✓
- 5/ii) Chapter-6-Para-6.6- Class IV Ministerial Category: Agreed, subject to the condition that Ports in which categories in pay scale Rs.4160-7820 are not in existence now, it would be left to the Ports to take a view in the matter. *Existed and the recommendation is not applied* ✓
- 7/iii) Chapter-8-Para-8.11- Marine Staff- Engine Side: Agreed except manning scales and subject to the following :-
 - a) Creation of posts of Greaser in the scale of Rs.4000-7330 subject to performing multi tasking in the same cadre, wherever appropriate. ~~not a post~~
 - b) Promotion to Driver category only on acquiring Certificate of Competency.
- 8/iv) Chapter-8-Para-8.33- Marine Staff, Deck Side: Agreed except recommendation on second channel of promotion. ✓
- v) Chapter-10-Para-10.4- Store Keeping Staff: Agreed subject to the following:-
 - a) In Mumbai Port Trust: all the Storekeeping Staff are possessing qualification of Graduation and Diploma in Materials Management. Therefore, the existing hierarchy in Mumbai Port Trust would continue.
 - b) Creation of Class II posts on functional requirements as recommended by the Committee.
 - c) For promotion, the revised qualification not essential for existing employees.

[Signature]

[Signature]

[Signature]
Manager
A Section



69

588 4

[- 400d]

recommen
existing p
scale of

Chapter-11-Para-11.8- Motor Car Driver: Agreed subject to maintaining the overall strength of the cadres.

Chapter-14-Para-14.11- Gantry Crane Operator: Agreed subject to change in designations as follows:-

- a) Assistant Technician(GC)
- b) Technician(GC)/Junior Engineer Gr. II(GC)
- c) Senior Technician(GC)/Junior Engineer Gr. I(GC)

Chapter-15-Para-15.16- Legal Cell: Agreed subject to the following changes:

- a) The designation of Junior Law Officer and Senior Law Officer may be changed to Assistant Law Officer and Law Officer respectively.
- b) Wherever Legal Assistant in the scale of Rs.6170-11975 exists, promotional avenue to Class II cadre in the scale of Rs.8600-14600 may be provided. In Ports where Legal Assistants are having promotional avenues to Class I post directly, the same system will continue.

Chapter-16-Para-16.11- School Wing: the pattern/ structure, hierarchy and pay scales prevalent in Schools of comparable size in the State concerned may be adopted.

Chapter-17-Para-17.10- Unskilled/ Semiskilled Workers: Agreed subject to the following:

- a) Ports may examine and implement the system prevalent in Mumbai Port Trust.
- b) The entry level qualification may be prescribed as 8th Standard pass. For promotion to Semiskilled category, Qualification of 8th Standard pass as well as 2 years experience and passing of trade test is required.

Chapter-19-Para-19.3- Electrician On Board Ports' Flotilla: Agreed subject to the following:

- a) If Diploma is the prescribed qualification for Junior Engineer/ Foreman/ Electrical Supervisor in flotilla, they should be given the same treatment as given to similarly placed Diploma Holders in other Ports.
- b) The issue regarding re-designation of Electricians in flotilla of Mumbai Port Trust may be taken up locally.

Manager
A Section



xii) Chapter-21-Para-21.10- Draftsman: Agreed subject to revised Qualification not essential for existing employees.

xiii) Chapter-22-Para-22.7-Planning and Research Cell: Agreed subject to the following:-

- a) The proposed designation of Research Officer may be changed as Statistical and Research Officer.
- b) If the post of Research Officer already exists, it will continue.

113 xiv) Chapter-24-Para-24.5- Mali/ Gardener: Agreed subject to only three levels which are as follows:-

- a) Gardener Helper- Semiskilled- Rs.3900-6860
- b) Gardener Grade-II- Rs.4160-7820
- c) Gardener Grade I- Rs.4300-8120

119 xv) Chapter-25-Para-25.5- Security Guards: Agreed subject to change in designation as indicated below:-

- a) Security Guard- Rs.3700-5830
- b) Senior Security Guard- Rs.3900-6860
- c) Head Security Guard- Rs.4300-8120

The issue relating to Security Staff of Mumbai Port Trust may be discussed locally.

12 xvi) Chapter-28-Para-28.7- Hydrographic Survey Section: Agreed subject to the following changes:-

- a) The post of Survey Assistant is not required
- b) The proposed designation of Senior Survey Assistant and Assistant Marine Surveyor may be changed as Junior Marine Surveyor and Marine Surveyor respectively.

119 xvii) Chapter-31-Para-31.24- Hindi Cell: Agreed subject to following of Central Government instructions on staffing pattern of Hindi Cell.

xviii) Chapter-34-Para-34.24- Diploma Engineers: Ports which have not implemented the Government guidelines should consider to do so in line with the other ports.

[Handwritten signature]

[Handwritten signature]

Manager
'A' Section



Chapter-39-Para-39.4 - Cargo Handling Workers: Agreed subject to the following

- a) The category of Senior Shore Labour/ Senior Hatch Tindal in the scale of Rs 4160-7820 is not required as there is no change in job content from Shore Labour/ Hatch Tindal.
- b) In Mumbai Port Trust, Labour Supervisor and Chageman are on higher scales. They may continue on personal basis.

6/11/19 (xix)

Chapter-43-Para-43.13.3- Skin Dive., Cochin Port Trust: Agreed. Skin Diver in Mumbai Port Trust may be extended the same benefits, if required. ✓

7/6 (xx)

Chapter-43-Para-43.17.2- Sun Printer, Cochin Port Trust: Agreed subject to category being treated as Ex-Cadre post and those who are posted from Class IV staff may be allowed the better promotional avenues in parent cadres. ✓

xxi) Chapter-44-Para-44.5.4- Works Clerks, Chennai Port Trust: Agreed. The recommendations may be made applicable to Works Clerks in Civil Engineering Department also. X

xxii) Chapter-44-Para-44.6.10 - Loco Drivers, Chennai Port Trust: Agreed. The similar category of Assistant Foreman in the scale of Rs.6170-11975 in Mormugao Port Trust may be treated as personal to the present incumbent. X

xxiii) Chapter-47-Para-47.1.1 - Audit Inspectors, Mumbai Port Trust: Agreed subject to the ratio being fixed locally. X

III. The following categories were examined by Chakravorti Committee. Hence, these were not within the purview of Afzulpurkar Committee:-

- a) Chapter-23-Para-23.7- EDP Section Staff
- b) Chapter-26-Para-26.2 -Signal Section- Signalman
- c) Chapter-43- Sanitary Inspector
- d) As regards recommendations in Chapter 2 of the Report on Para Medical Staff,

Shri Haneef stated that the Federations have not agreed with the recommendations of Chakravorti Committee in respect of Para Medical Staff and the Governing Body of IPA decided in 1998 to refer the matter for

[Handwritten signatures and initials]

[Handwritten signature]
Manager
A. Suman



1-66

4000

Arbitration. But this was not done. When the Afzulpurker Committee took up this issue and had discussions with the Ports' Chairmen, none of the Ports or IPA had objected to this. He also stated that it is not fair to refer this issue for Arbitration after a lapse of 10 years. He wanted intervention of the Ministry to settle this issue.

The Management was of the view that as per the statutory settlement dated 6.12.1994, the issue should have been referred for Arbitration only and it was beyond the purview of Afzulpurkar Committee.

- e) On the issue relating to Fire Service Personnel (Chapter 32), Shri Haneef stated that as per the joint representation of five Federations given in 1997 they had requested for implementation of settled items of Chakravorti Committee Report only. There was however, no agreement on the recommendation relating to fire service personnel. Shri Haneef also stated that in the Kerala High Court one of the unions affiliated to BMS which was not a signatory to the settlement had prayed for implementation of the recommendations contained in Chakravorti Committee Report. The Single Judge had allowed this Petition. Against this, the All India Port & Dock Workers' Federation had filed an appeal. The Division Bench of Kerala High Court, though not stayed the judgement, allowed the appellant to take up this issue before Afzulpurker Committee. Therefore, Shri Haneef requested the Management to consider the recommendations of Afzulpurkar Committee on this issue. If this is not agreeable to the Management, he wanted the management to take up matter with the Ministry. The other Federations were in favour of referring the matter for Arbitration.

The Management was of the view that this issue had already been examined by the Chakravorti Committee and the recommendations of the said Committee had already been implemented in most of the Ports. If, in any port there is disagreement in regard to the recommendations made in the Chakravorti Committee Report on this issue, the same should have been referred for arbitration.

[Handwritten signature]

[Handwritten signature]

[Handwritten signature]

Manager
'A' Section



IV. The following consensus were reached with regard to the issues mentioned below:-

- i. It is agreed to refer the recommendations contained in Chapter 27 of the Report on Sports Inspectors to the Major Ports Sports Control Board for their remarks and examine further on receipt of their remarks.
- ii. It is agreed to reject the recommendations of the Committee in Para 18.15 on Greasers (Non-Marine). Greasers(Non-Marine) would be granted ACP as per orders.
- iii. It is agreed to constitute a Committee of Officers to examine the issue of Staff for VTMS Operation (Chapter 26 - Para 26.2)
- iv. The issue of Mooring Master, Cochin Port Trust, (Chapter 43 - Para 43.6.2) would be discussed and settled locally.
- v. The issue of Portage Executive Staff, Cochin Port Trust (Chapter 43 - Para 43.16.3) would be discussed and settled locally.
- vi. The Federations should submit their views on Railway Staff by 16.2.2009 to Chairman, Paradip Port Trust so as to enable him to submit his Report (Chapter 35- Para 35.4).

V. As there was no consensus in regard to recommendations, it was agreed to refer the following Categories for Arbitration in terms of Clause 37 of Wage Settlement dated 2.8.2000:-

- i) Chapter 4-Para 4.5 - Welfare Inspectors
- ii) Chapter 5 - Para 5.13 - Ministerial Staff- Class III
- iii) Chapter 7 - Para 7.17 - Traffic Outdoor Staff
- iv) Chapter 12 - Para 12.18 - Wharf Crane Operators
- v) Chapter 13- Para 13.16 - Mobile Crane Operators
- vi) Chapter 20- Para 20.25 - Winch Driver / Operators
- vii) Chapter 29-Para 29.10 -Signalman (on Board)

Manager
A' Secum



- viii) Chapter 33-Para-33.21-Junior / Senior Overseers (MbPT)
- ix) Chapter 36-Para-36.24 - Cooks and Guest House Staff
- x) Chapter 37-Para-37.20 - Cost Analyst
- xi) Chapter 38-Para-38.14- Labour Inspectors and Senior Labour Inspectors on Board
- xii) Chapter 47-Para- 47.2.7 -Valuers, MbPT
- xiii) Chapter 47-Para-47.3.3-Cart & Wagon Unloaders (MbPT)
- xiv) Chapter 47-Para-47.4.3 - Tally & Sorting Clerk, MbPT
- xv) Chapter 47-Para-47.4.4 - Dock Clerk, MbPT
- xvi) Chapter 47-Para 47.4.5 - Assistant Supervisor, MbPT
- xvii) Chapter 47-Para 47.4.6 - Cargo Supervisor, MbPT
- xviii) Chapter 47 -Para- 47.4.7-Chargemen, MbPT
- xix) Chapter 47-Para-47.4.8- Foreman, MbPT
- xx) Chapter 47-Para 47.4.12-Vessel Supervisor, MbPT
- xxi) Chapter 47-Para47.5.2 & 47.5.3 - Canteen Supervisor of erstwhile DLB, MbPT
- xxii) Chapter 47-Para 47.6.3- Gearman, Carpenter and Gear Khalasis, MbPT
- xxiii) Chapter 47-Para 47.7.6 - Radio Mechanic, MbPT
- xxiv) Chapter 47-Para-47.8.6- CMRU Technician, MbPT
- xxv) Chapter 48-Para-48.2.6 - Chipping & Painting Workers, CDLB

~~Proposals at I and II above will be effective from 1-1-2007.~~

The Management side, however, mentioned that the implementation of the above will be after compliance of requisite formalities in this regard. The Federation desired immediate implementation.

New Delhi,
12-02-2009

[Handwritten signature]

[Handwritten signature]

[Handwritten signature]

Manager
A Section



On behalf of Management	On behalf of Labour Federations
<p><i>W. Shankar</i> 12/2/09 Chairman, KPT-IPA</p>	<p><i>S. R. K. ...</i> 12/02/09 All India Port & Dock Workers Federation.</p>
<p><i>J. D. ...</i> 12-2-2009 MD, IPA</p>	<p><i>S. S. (S. Shetye)</i> 12-02-09 All India Port & Dock Workers Federation. (Workers)</p>
<p><i>Sachy</i> 12-2-09 Chairman, PPT</p>	<p><i>M. ...</i> 12/02/2009 Water Transport Workers Federation of India</p>
<p><i>P. ...</i> 12-2 Chairman, NADT</p>	<p><i>...</i> Port, Dock & Waterfront Workers Federation of India</p>
<p><i>...</i></p>	<p><i>...</i> Indian National Port & Dock Workers Federation</p>
<p><i>...</i></p>	<p><i>...</i></p>
<p><i>...</i></p>	<p><i>...</i></p>
<p><i>...</i></p>	<p><i>...</i></p>
<p><i>...</i></p>	<p><i>...</i></p>

...
Manager
A Section



C-62

C-24

(15) Marine Foreman

43.15.1 Against the present hierarchy comprising Asst. Marine Foreman in the scale of Rs. 5000-10850, Dy. Marine Foreman in the scale of Rs. 5500-11380 and General Foreman in the scale of Rs. 6170-11975, the Federations have demanded the scales of Rs. 6170-11975, 8600-14600 and 9100-15100 for the post of Asst. Marine Foreman, Marine Foreman and General Marine Foreman respectively.

43.15.2 In the comments furnished by the port it is stated that at present the U.D.C.s who have got 7 years marine experience on the deck side get selected as Asst. Marine Foreman and get promotion as Dy. Marine Foreman and General Foreman. The port has further stated that considering facts that they have marine experience with supervisory capacity the posts need to be classified appropriately and the below mentioned scales be extended.

Asst. Marine Foreman	Rs. 5500-11380
Dy. Marine Foreman	Rs. 6170-11975
General Foreman	Rs. 8600-14600

43.15.3 Keeping in view that there is a fishing harbour in Cochin Port Trust this category becomes an essential one on the operations side. The Committee agrees with the recommendation of the port as brought out above with the stipulation that there should not be any change in the number of posts unless the situation demands so with full justification - a matter which the port authorities will judge.

[Signature]
 Manager
 A Sutra



CHAPTER-26Signal Section (Communication Staff) (Marine Department)

26.1 The functionaries in the Signal Section in the ports are under the control of the Marine Department. They operate VHF wireless telegraph and other modes of communication to communicate with ships. Constant monitoring of the ships, their movements, recording of timings, ships' particulars, telephonic and VHF messages, changes in the timings of the shipping movements and conveying the same to the concerned as well as working of light buoys and light houses, obtaining weather messages are the important functions of this functional group. They are also responsible for displaying appropriate signals, communicate them to the ships, port officials and port users and maintain log books. The Signal Section thus performs very important functions of communicating with the ships and maintaining a constant infallible and internal communication within the port and with the ship. This system of Port is ultimately responsible for the safe and smooth movements of the ships into the dock and their berthing etc. As is well known, with the introduction of the INMAKSAT, satellite communication and the recent advances in the communication system, the movement of the ships is being controlled very meticulously with the advanced technology. It is quite natural that the use of these sophisticated machinery and equipment has also become more pronounced, which calls for acquiring appropriate skills at various levels.

26.2 The Committee has observed that the hierarchal pattern of the Signal Section is quite varied and there is no uniformity in respect thereof with reference to the ports. At the same time the designations given convey that they do the functions of signalling, communication and at higher levels supervising the work of all the functionaries and smooth operations. It was really a difficult

[Signature]
 Manager
 A Seem



task for the Committee to find the equivalents as the information in respect of the minimum educational qualification was also varied. However, taking a benchmark i.e. a functionary having a Diploma in Electronic Engineering, the Committee has been able to formulate its views. The entry level also differs from port to port. The Committee finds that in the case of Tuticorin there are only two categories and JNPT has four categories. We find that the number of categories should be reduced to the minimum. Considering the basic educational qualification and experience prescribed, the designations and the pay scales could be as follows. The Committee recommended accordingly: -

Sl. No.	Name of the Post	Pay Scale (Rs.)	Educational Qualification
1.	Signalman	5500-11380	Diploma in Electronic Engg. with one year experience as Signalman in a port or ship OR Certificate of proficiency as second class Radio Officer issued by MOST OR First Class Operator (Special) Certificate issued by the Army OR Wireless Supervisor Certificate issued by Navy or Radio Telephone Operator Certificate issued by the Air Force with 1 year experience as Signalman/ Wireless Operator. Desirable : Working knowledge of Hindi and a local language as may be prescribed by the respective port.
2.	Sr. Signalman	6170-11975	Diploma in Electronic Engg. With 4 years experience as Signalman in a port or ship OR Certificate of proficiency as second class Radio Officer issued by MOST OR First Class Operator (Special) Certificate issued by the Army OR Wireless Supervisor Certificate issued by Navy OR Radio Telephone Operator Certificate issued by the Air Force with 4 years experience as Signalman/Wireless Operator. Desirable : Working knowledge of Hindi and a local language as may be prescribed by the respective port.
3.	Signal Supdt./ Signal Supervisor	8600-14600	By Promotion.

Manager
A Section



[Handwritten signature]

L-58

C-25

26.5. The Chakravorthy Committee had observed that at Kolkata Port, in addition to Shore Stations, Radio Officers are also deployed on board Pilot vessels, Dredgers, Despatch Vessels etc., which operate over a stretch of 127 nautical miles including 40 nautical miles within Bay of Bengal. The Chakravorthy Committee had, therefore, recommended the upgradation of all the then existing 25 posts of Radio Officers to Class II Cadre in the pre-revised scales of Rs.4000-7150 which now stands revised to Rs.8600-14600. Kolkata Port has duly implemented this recommendation. The One Man Committee, therefore, does not make any recommendation in respect of Signal (Communication) Staff at that Port.

26.6 The Committee also recommends that there is a need to create a cadre for those who are proficient in the working of Vessel Traffic Management System and they should be called as VTMS Operators. The Port Trusts should prescribe appropriate qualifications for appointment to these positions by laying down in specific terms the functioning and operation of VTMS and the technologies involved in the VTMS System. The pay scale for the entry level post will be Rs.6170-11975. Depending upon the number of ships which are operating and the nature of operations including the length of the channel etc. there could be a post of VTMS Operator Gr.I in the grade of Rs.8600-14600.

[Handwritten signature]

[Handwritten signature]
 Manager
 A Seem



Apart from the above referred general recommendations the following are the specific recommendations:

26.3 There is an imperative need to supervise the work of Signalmen and Sr. Signalmen i.e. communicating staff, which forms a functional group so that the functioning of the entire group becomes homogenous and co-operative. This person should be the overall in-charge of the Signal Section and be responsible for the smooth movement of ships' reporting, displaying information etc. The person, preferably be a graduate and possess adequate experience. However, with a view to providing avenues of promotion, there is no objection to persons from the feeder post of Sr. Signalmen having adequate experience but not a graduate being considered for promotion to the post of Signal Superintendent or Signal Supervisor on the basis of suitability-cum-seniority.

26.4 The Committee, however, observed that there are functionaries like Jr. Signalmen and Signal Khalasis already working in some of the ports. The qualifications prescribed and those possessed by the incumbents of these posts are lower than what has been indicated here. For example, in Kandla Port, Signal Khalasi is middle school pass and having experience in Navy. In Cochin Port Trust, there is a post of Asstt. Signaler in the pay scale of Rs.4540-9500 having educational qualification of SSLC pass plus Inland (Maritime) Radio Telephone Operators Certificate. There are similar positions having qualifications lesser than diploma and having pay scales prescribed according to the requirements of the posts. These posts and their pay scales would, however, continue to be the same that is prevalent in the ports and their channels of promotions will be through the Signalmen after gaining sufficient experience.

[Handwritten Signature]

[Handwritten Signature]
Manager
A Section



Duties and responsibilities of General Foreman (Marine) & Sr. VHF Operator


I. The General Foreman (Marine) is a Class - III post and in charge of Marine Section. The duty of this post is supervising of Dy. Marine Foreman, Asst. Marine Foreman, Telephone Attenders and posting of 185 Marine crew on various crafts, limiting Overtime, supervising floating crafts, and repair work, maintenance for its up-to-date operational work, assist the Dy. Conservator and Harbour Master in their day to day duties as far as it relates to conservancy work to keeping the navigable channels clear of shipping operations, without delaying Ships inward and outward movements, Issuance of licenses to Harbour Crafts (plying with in Port Area) more than 250 nos., Jetties, Slipways more than 350 nos., Chinese fishing Nets etc more than 400 nos. and collects license fees from them. Inspection for any encroachments in the Port Water limits and attending Court Case connected with encroachments and related to Jetty, Chinese Fishing Net etc. A team also formed by the Chairman consisting of Jr. Engineer (Land), Land surveyor and General Foreman (Marine) to check land encroachments in addition to Sea side encroachments. Attending meeting with Govt. Organizations such as Police Station, Collectorate, Cost Guard etc... To attend emergency situations like water borne accidents like Fire, Sinking of Boats and Collision etc... Dealing with all correspondence related to the Marine Operations (Jetty/Slipway/Harbour crafts/Chinese Fishing Nets). Inward anchoring and outward clearance of visiting of foreign pleasure Yachts at Cochin and collecting necessary charges from the Yachts.

II. **Senior VHF Operator** is a Class III Post and in charge of Port Control Station & VTMS Radar Station. The duty of this post is for Posting of Signaller Cum - VHF Operators for manning the Signal Station. The entire communication for the Port Operation is through the Port's Control Station. General supervision of communication relating to the Marine Operations as per the instructions of the Dy. Conservator / Harbour Master, Control and record keeping of Radio Logs and other shipping related register (ie. like bunker operations and Hire Tug Operations). Maintenance of discipline at work site, Coordinate for getting inward and outward clearance of Foreign Vessels, Coastal Vessels and sailing Yachts Calling /visiting Cochin Port. Assisting the DC/HM in day to day duties and office work related to Marine operations in Port Control. Communications operators are the first respondent to any incident reported by Vessels in Cochin Port Limit. Coordinate all communications related distress, urgency and safety

A
Manager
A Seem



from the Ships in Cochin Port limit as well as ships which passing in international water. Coordinate all communications in emergency situation like fire, accident of vessel and personnel, break down of vessels etc. Collect information from vessels calling Cochin Port. Monitoring of VTMS and provide necessary collision avoidance information's to the Pilots. Provide anchoring and berthing information to vessel as per direction of HM. Provide necessary instruction to ships and Pilots regarding the movements in progress for safe navigation as per direction of HM. Issue warning to ships as per direction of HM/DC. Monitoring Navigational aid. Provide require berthing instructions to Port Vessels. Give clearance to Vessels in movements as per direction of HM/DC. Maintain all communication Equipment's. Keep all records and Registers of communication in Port Control.


Manager
A Section



Statement showing the Category wise Financial Implication for upgradation of Five Posts.

Existing	Category	No. of Posts	Operative Strength	Scale of Pay	Mean Pay	VDA as on 01.07.2018 (128.57% / 45.45%)	HRA 20%	Cafeteria 46%	Total per Month	25% of Basic towards Pension / Leave.	Total for one post per Month	Total for all post per annum
	Asst Marine Foreman, Class III	3	1	19100 - 53500	35100	15953	7020		58073	8775	66848	802176
	Dy. Marine Foreman, Class III	3	2	21000 - 53500	37250	16930	7450		61630	9313	70943	1702632
	General Foreman, Class II	1	1	23600 - 56300	39950	18157	7990		66097	9988	76085	913020
	Signallur Cum VHF Operator, Class III	4	4	17700 - 44500	31150	14157	6230		51537	7788	59325	2847600
	Sr. VHF Operator, Class III	1	1	23600 - 56300	39950	18157	7990		66097	9988	76085	913020
	Proposed											7178448

Proposed	Category	No. Of Posts	Operative Strength	Scale of Pay	Mean Pay	VDA as on 01.07.2018 (128.57% / 45.45%)	HRA 20%	Cafeteria 46%	Total Per Month	25% of Basic towards Pension / Leave.	Total	Total for all post per annum
	Asst Marine Foreman, Class III	3	1	21000 - 53500	37250	16930	7450		61630	9313	70943	851316
	Dy. Marine Foreman, Class III	3	2	23600 - 56300	39950	18157	7990		66097	9988	76085	1826040
	General Foreman, Class II	1	1	16400 - 40500	28450	36578	5690	13087	83305	7113	90918	1091016
	Signallur Cum VHF Operator, Class III	4	4	23600 - 56300	39950	18157	7990		66097	9988	76085	3652080
	Sr. VHF Operator, Class II	1	1	16400 - 40500	28450	36578	5690	13087	83805	7113	90918	1091016
												8511468
												1333020

* Financial implication is calculated based on the present operating strength of relevant posts.

Financial implication

(Rupees Thirteen Laks Thirty Three Thousand and Twenty Ony)



Manager
A Section

Dy. Conservator

Note #4: Capt Joseph J Alapat, DY. CONSERVATOR, 25-Feb-2021 03:10 PM

The office note of 14/11/17 clearly states the position of the Department on the issue.

Clarifications sought from Finance were give vide letter dated 20/04/18 .

Now the employee has put in another request for the same .

It is requested that the matter be looked into as the request is genuine and if it has been recommended by the Central Committee, it needs to be implemented. These are posts with no promotion prospects and this category of staff carry out duties which are vital to marine operations.

Capt Joseph J Alapat (DY. CONSERVATOR) 25.Feb.2021 3:7 pm

Note #4 Capt Joseph J Alapat, DY. CONSERVATOR, 23-Mar-2021 12:32 PM

The remarks of the Marine Department on the subject have been forwarded earlier.

Capt Joseph J Alapat (DY. CONSERVATOR) 23.Mar.2021 12:32 pm

AS
Manager
A' Section



COCHIN PORT TRUST

Office of the
Deputy Conservator
Cochin - 9

No.MD/OE/B2/RTI/STV/2021

Dated: 06.10.2021

Note to the Central Public Information Officer, CoPT

Sub: Information under RTI ACT 2005 – reg.

Ref: Endt.No.RTI Cell/STV/1448/2021-S
dated 28.09.2021

With reference to the above, the informations sought by the applicant are furnished below:-

1. Copy of letter No.A9/AP Report/2013-S dated 26.06.2019 and No.A8/AP Report/2013-S dated 25.11.2019 of the Secretary, CoPT, addressed to the Secretary to the Government of India, MOS (Ports Wing) New Delhi on the proposal for upgradation of Marine Foreman category and VHF Operator in CoPT, along with copies of the enclosures mentioned therein.

A: Pertains to GAD

2. Copy of the notes dated 25.02.2021 and 23.03.2021 of the Dy.Conservator, CoPT, on the proposal for up gradation of Marine Foreman category and VHF Operator in line with the Afzulpurkar Committee Report in CoPT.

A: (Enclosed)

3. Has Vessel Traffic Management System (VTMS) and the new Port Operating System (POS) been commissioned in the CoPT? If so, when? If not why?

(Contd-----2)

Rose Mary

Rose Mary .K.P
B2 section
D.C.'s office



See My
20/10
S.A. DY. C.A. II
D.C.'s office

A: The Vessel Traffic Management System was commissioned in CoPT on 20.03.2009 and the New Port Operating System was commissioned in CoPT on 01.01.2020.

4. The Details of the total number of posts of VHF Operators and the holding strength of VHF Operators in CoPT and the details of the duties and responsibilities of the posts of Sr.VHF Operator and Signaller-cum-VHF Operator in the CoPT.

A: Total number of post of VHF Operator as per SOE is four and the present strength is three.

The Sr.VHF Operator is a Class III post and in charge of Port Control Station and VTMS Radar Station. The duty of this post is for posting Signaller- Cum-VHF Operators for manning the Signal Station. The entire communication for the Port Operation is through the Port's Control Station. General supervision of communication relating to the Marine Operations as per the instructions of the Dy.Conservator/Harbour Master, control and record keeping of Radio Logs and other shipping related register (i.e. like bunker operations and Hire Tug Operations). Maintenance of discipline at work site. Co-ordinate for getting inward and outward clearance of foreign vessels, coastal vessels and sailing yachts calling/visiting Cochin Port. Assisting the DC/HM in day to day duties and office work related to Marine Operations in Port Control. Communications operators are the first respondent to any incident reported by vessels in Cochin Port Limit. Co-ordinate all communications related distress, urgency and safety from the ships in Cochin Port Limit as well as ships which passing in international water. Co-ordinate all communications in emergency situation like fire, accident of vessel and personnel, break down of the vessels etc. Collect information from vessels calling Cochin Port. Monitoring of VTMS and provide necessary collision avoidance information's to the Pilots. Provide anchoring and berthing information to vessel as per direction HM. Provide necessary instruction to ships and Pilots regarding the movements in progress for safe navigation as per direction of HM. Issue the warnings to ships as per direction of HM/DC. Monitoring of the Navigational aid. Provide require berthing instructions to port Vessels. Give clearance to vessels in movements as per direction of HM/DC. Maintain all communication equipments. Keep all records and registers of communication in Port Control.

(Contd-----3)

Rose Mary
Rose Mary . K . P .
BR section
D.C.'s office



Handwritten signature
Sr. Dy. C.A. II
D.C.'s office

The Signaller-Cum-VHF Operator is responsible to Co-ordinate all communications relating to ships and other crafts in distress, ships and other crafts emergency/persons in emergency, all accidents happens in and outside the Port limits. He also co-ordinate with all outside agencies and responsible officers, Navy and Coast Guard to render assistance to the vessels in accidents/emergency to conduct search and rescue operations and to provide immediate medical assistance and Medical Transportation.

- 5. Copy of the Afsulpurkar Committee Report on classification and categorization of Class III and IV employees of Major Port Trusts/Dock Labour Boards and details of the said report in respect of Signal Section (Communication Staff) (Marine Department) in CoPT.

A: Pertains to GAD

- 6. Details of the action taken on the recommendations of the Afsulpurkar Committee Report in respect of Signal Section (Communication Staff) (Marine Department) in r/o CoPT. If no action has been taken, the reason thereof.


A: Pertains to GAD

- 7. How many employees of CoPT have been granted financial up-gradation on the basis of the recommendations in Afsulpurkar Committee Report.

A: Pertains to GAD

- 8. Has any Committee of Officers been constituted to examine the issue of staff for VTMS operation, as decided/agreed at the meeting of the Indian Ports Association held on 11.02.2009 to discuss the Afsulpurkar Committee Report? If so, the details and reports thereof. If no Committee of Officers has been constituted pursuant to the meeting dated 11.02.2009, the reason thereof?

A: Pertains to GAD


 DEPUTY CONSERVATOR



Rose Mary
 Rose Mary. K.P.,
 BR section

hachan
 26/7
 Sr. Dy. C.A. II
 O.C.'s office